\*\* PUBLIC DISCLOSURE COPY \*\*
Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

AF	or tne	2022 calendar year, or tax year beginning and	enaing		
<b>B</b> c	heck if pplicable	C Name of organization		D Employer identif	ication number
	Addres	NATIONAL LUTHERAN, INC.			
	Name change	NAME ON A LIMITOR AND COMMINITED	ES &	47-25843	15
	Initial return		Room/suite	E Telephone number	
	Final return/		110	301-354-	
_	termin- ated	, , , , , , , , , , , , , , , , , , , ,		G Gross receipts \$	7,316,870.
	_Amend _return _Applica	FREDERICK, MD 21/03		H(a) Is this a group r	
	tion pendin	F Name and address of principal officer: CINITIA WALIERS		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates i	
		mpt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	<b>∃</b> ′	a list. See instructions
	Vebsit		1	H(c) Group exemption	
		organization: X Corporation Trust Association Other  Summary	L Year	of formation: 2014]	M State of legal domicile: MD
		Briefly describe the organization's mission or most significant activities: TO S	ERVE A	S CORPORATE	OVERSIGHT
Ge		FOR ITS AFFILIATED COMMUNITIES DESIGNED F			OVERDIGHT
Activities & Governance		Check this box if the organization discontinued its operations or dispose			sets.
ver				3	1
ဗ္		Number of independent voting members of the governing body (Part VI, line 1b)			11
ې دې		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			129
ıtie.		Total number of volunteers (estimate if necessary)			11
Ċţ				7a	67,500.
_⋖	b l	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>	7b	35,450.
				Prior Year	Current Year
Ф	8 (	Contributions and grants (Part VIII, line 1h)		43,475.	117,679.
Revenue	9 1	Program service revenue (Part VIII, line 2g)		6,585,492.	6,593,904.
ě		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		-47,489.	10,589.
ш	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		530,172.	594,698.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,111,650.	7,316,870.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		177,572.	42,500.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		9,310,118.	8,724,670.
Expenses	16a   	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ϋ́	b	Total fundraising expenses (Part IX, column (D), line 25) 818,5		3,085,755.	3,741,868.
_	'''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		12,573,445.	
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 18 from line 12		-5,461,795.	
	19	nevertue less expenses. Subtract line To Iron fille T2		eginning of Current Year	End of Year
Net Assets or Fund Balances	20	Fotal assets (Part X, line 16)		5,736,572.	3,642,217.
Ass. Bal	21	Fotal liabilities (Part X, line 26)		7,137,534.	11,508,610.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		-1,400,962.	-7,866,393.
Pa	rt II	Signature Block	•	•	
Unde	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedule:	s and statem	ents, and to the best of m	y knowledge and belief, it is
true,	correct	r, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
Sigr	ո	Signature of officer		Date	
Her	e	CYNTHIA WALTERS, PRESIDENT AND CEO			
		Type or print name and title		Data I r	T DTIN
		Print/Type preparer's name Preparer's signature		Date Check [	PTIN
Paid -	1	JEFFREY J. PETRELL JEFFREY J. PETRI	<u> 1445</u>	04/27/23 self-emplo	
-	arer	Firm's name BAKER TILLY US, LLP		Firm's EIN 3	9-0859910
Use	Only	Firm's address 20 STANWIX STREET		D. 41	2 607 6400
		PITTSBURGH, PA 15222		Phone no. 4 1	.2.697.6400
May	the IP	S discuss this return with the preparer shown above? See instructions			X Yes No

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO FULFILL ITS CHRISTIAN MINISTRY, NATIONAL LUTHERAN COMMUNITIES & SERVICES IS ORGANIZED TO PROVIDE AN ARRAY OF OPTIONS FOR SENIORS
	INCLUDING RESIDENTIAL LIVING AS WELL AS HOME AND COMMUNITY-BASED
	SERVICES WHICH ARE DESIGNED TO MEET INDIVIDUAL NEEDS.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	(Code:) (Expenses \$6 , 034 , 686including grants of \$ 42 , 500) (Revenue \$6 , 593 , 904)
	TO SERVE AS CORPORATE OVERSIGHT WHICH INCLUDES, BUT IS NOT LIMITED TO,
	THE MARKETING, DEVELOPMENT, INFORMATION TECHNOLOGY, PHILANTHROPY,
	FINANCE, AND HUMAN RESOURCE SERVICES OF THREE CCRC COMMUNITIES AND ONE
	DUAL-CERTIFIED INDEPENDENT LIVING/ASSISTED LIVING FACILITY THAT
	PROVIDES SENIORS WITH HOUSING, MEDICAL ATTENTION, AND ANY SERVICES THAT
	PROMOTE GOOD EMOTIONAL AND PHYSICAL HEALTH IN A CHRISTIAN ENVIRONMENT.
	CURRENTLY THE ORGANIZATION IS OVERSEEING THE FUTURE DEVELOPMENT OF A
	CCRC TO BE LOCATED IN ANNAPOLIS, MD.
4b	(Code:) (Expenses \$
	-
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Other program convices (Describe on Schodule O.)
4d	Other program services (Describe on Schedule O.)
40	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses 6,034,686.
-10	Form 990 (2022)

# Form 990 (2022) NATIONAL LUTHERAN, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	_
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			ا
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
-	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	L
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	L

Part IV	Checklist of Required Schedules	(continued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С				
	(gambling) winnings to prize winners?	1c	222	Щ_

Form 990 (2022)

NATIONAL LUTHERAN, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Α.
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		25
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b			
		14a		Х
14a h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-710		
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		L
	If "Yes," complete Form 6069.			

Form 990 (2022)

NATIONAL LUTHERAN, INC.

47-2584315

Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			37
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		37
_	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		v
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			v
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37	
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
800	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	
40-	Did the every instinct have least charters by such as an efficiency	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		- 25
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120		
·	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	• •		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DONNA CASNER - 301-354-2710			
	5275 WESTVIEW DRIVE, SUITE 110, FREDERICK, MD 21703			

232007 12-13-22

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title	(A)	(B)				C)			(D)	(E)	(F)
Nour per   Nour per	Name and title		(do		Pos	ition		ne			
CANONING FOR PRESIDENT/CEO   CREATER PROJUETOR PROJUETOR PRESIDENT/CEO   CREATER PROJUETOR PRO		hours per	per box, unless person is both an officer and a director/trustee)			•					
10 CYNTHIA WALTERS				Ler an	u a d	6010	i / ii uS	(66)			
10 CYNTHIA WALTERS		1 '	lirecto							•	•
CYNTHIA WALTERS			e or c	stee			sated		1 -	,	
10 CYNTHIA WALTERS			truste	al trus		yee	mper		1 '	1000 (120)	_
10 CYNTHIA WALTERS		1 "	idual	ution	er	old me	est co oyee	er	,		organizations
Resident/Ceo		line)	Indiv	Instit	Office	Key 6	High empl	Form			
Chief Financial Officer   30.00   X   330,367.   0. 37,864.	(1) CYNTHIA WALTERS	10.00									
CHIEF FINANCIAL OFFICER	PRESIDENT/CEO	30.00	Х		Х				455,855.	0.	33,942.
ALWRENCE JORDAN III	(2) RICHARD MAZZA	10.00									
SEMERAL COUNSEL	CHIEF FINANCIAL OFFICER	30.00			Х				330,367.	0.	37,864.
CHIEF OPERATING OFFICER   32.50   X   231,610.   0. 26,961.	(3) LAWRENCE JORDAN III	40.00									
Chief operating officer   32.50	GENERAL COUNSEL						Х		251,437.	0.	17,942.
SECTION   CHIEF TALENT & CULTURE OFFICER	(4) REGINA FIGUEROA										
CHIEF TALENT & CULTURE OFFICER	CHIEF OPERATING OFFICER	32.50			Х				231,610.	0.	26,961.
Column	(5) KATHLEEN O'HALLORAN	40.00									
VICE PRESIDENT OF FINANCE	CHIEF TALENT & CULTURE OFFICER						Х		209,836.	0.	22,341.
TOTAL   COLUMN   CO	(6) DONNA CASNER	40.00									
T DIRECTOR	VICE PRESIDENT OF FINANCE						Х		180,627.	0.	17,911.
CLINICAL SERVICES DIRECTOR	(7) ANISH KHATRI	40.00									
CLINICAL SERVICES DIRECTOR	IT DIRECTOR						X		171,666.	0.	25,971.
CHAIR	(8) KAREN SROKA	40.00									
CHAIR	CLINICAL SERVICES DIRECTOR						Х		174,534.	0.	17,655.
1.00	(9) REV. JOHN WERTZ, JR.	1.00									
VICE CHAIR	CHAIR		Х		Х				0.	0.	0.
1.00	(10) PASTOR LISA LEBER	1.00									
X   X   X   X   X   X   X   X   X   X	VICE CHAIR		Х		Х				0.	0.	0.
1.00   Name	(11) CORNELL P. ABOD	1.00									
BOARD MEMBER	TREASURER/SECRETARY		Х		Х				0.	0.	0.
Columb   C	(12) REV. SCOTT MAXWELL	1.00									
BOARD MEMBER       X       0.       0.       0.         (14) SUSAN DAILEY       1.00       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.         (15) TOM WHITEFORD       1.00       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.         (16) DR. TOMMIE L. ROBINSON, JR.       1.00       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.         (17) MICHAEL HELLER       1.00       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.	BOARD MEMBER		Х						0.	0.	0.
1.00   Name	(13) REV. ANNE DWIGGINS	1.00									
BOARD MEMBER       X       0.       0.       0.         (15) TOM WHITEFORD       1.00       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.         (16) DR. TOMMIE L. ROBINSON, JR.       1.00       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.         (17) MICHAEL HELLER       1.00       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.	BOARD MEMBER		Х						0.	0.	0.
1.00	(14) SUSAN DAILEY	1.00									
BOARD MEMBER         X         0.         0.         0.           (16) DR. TOMMIE L. ROBINSON, JR.         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.         0.			Х						0.	0.	0.
(16) DR. TOMMIE L. ROBINSON, JR.       1.00       X       0.       0.       0.       0.         BOARD MEMBER       1.00       X       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.	(15) TOM WHITEFORD	1.00									
BOARD MEMBER         X         0.         0.         0.           (17) MICHAEL HELLER         1.00         X         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.			Х						0.	0.	0.
1.00 X 0. 0.	(16) DR. TOMMIE L. ROBINSON, JR.	1.00									
BOARD MEMBER X 0. 0. 0.			Х						0.	0.	0.
	(17) MICHAEL HELLER	1.00	1								_
	BOARD MEMBER		X						0.	0.	

Form **990** (2022)

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on X line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

**Section B. Independent Contractors** 

rendered to the organization? If "Yes." complete Schedule J for such person

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
FUNCTIONAL PATHWAYS OF TN, LLC, 10133		
SHERRILL BLVD SUITE 200, KNOXVILLE, TN	THERAPY	2,091,927.
PERKINS EASTMAN ARCHITECTS PC		
115 5TH AVE FL 3, NEW YORK, NY 10003	ARCHITECT	1,943,794.
INTELYCARE, INC.		
1250 HANCOCK ST #501N, QUINCY, MA 02169	AGENCY NURSING	1,399,243.
NURSESPRING OF CHARLOTTESVILLE, LLC, 1807		
EMMET STREET N #1A, CHARLOTTESVILLE, VA	AGENCY NURSING	745,245.
FIVE19 CREATIVE, LLC		
15800 DRAYCOT DRIVE, MIDLOTHIAN, VA 23112	ADVERTISING	621,071.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization 15		
		000

X

Total revenue Related or exempt function revenue business revenue grants (contributions) 1 to 1 t	- 0.1		Charle if Cabaduda Carataina a vacanana		a in this Dart VIII			
Total revenue Related or exempt function revenue business code for a late of the formation of the business code for a late of the business code for late of the business code late of			Check if Schedule O contains a response	or note to any iin		(B)	(C)	(D)
## Control of Part   Table   T				ļ				Revenue excluded
1 a Federated campsigns   1 a Federated campsigns   1 b   Membership dues   1 b   1   1   1   1   1   1   1   1				ļ	Total revenue			from tax under
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484. 1, 319, 484.								sections 512 - 514
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484. 1, 319, 484.	र्घ द	1 a	Federated campaigns1a					
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484. 1, 319, 484.	ran	b	Membership dues 1b					
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484. 1, 319, 484.	۾ ٽِ ھ	С						
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484. 1, 319, 484.	fts							
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484. 1, 319, 484.	ig ig							
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484 . 1, 319, 484 .	Sin							
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484 . 1, 319, 484 .	a er	T		117 670				
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484 . 1, 319, 484 .	듗됨			117,079.				
2 a MANAGEMENT FEES   5 KILLED NURSING REVENU   6 2 3 0 0 0 1, 319, 484. 1, 319, 484.	ξģ	g	Noncash contributions included in lines 1a-1f		115 650			
2 a MANAGEMENT FEES	<u>2 g</u>	h	Total. Add lines 1a-1f		117,679.			
SKILLED NURSING REVENU   623000 1,319,484.1,319,484.								
Total. Add lines 2a:2f	ġ.	2 a		623000	5,274,420.	<u>5,274,420.</u>		
Total. Add lines 2a:2f	Š	b	SKILLED NURSING REVENU	623000	1,319,484.	1,319,484.		
Total. Add lines 2a:2f	Ser	С						
Total. Add lines 2a:2f	E S							
Total. Add lines 2a:2f	gra Re	_						
Total. Add lines 2a:2f	ပ္	•	All other program consider revenue					
3   Investment income (including dividends, interest, and other similar amounts)	_	ı			6 503 004			
other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royatties  6 a Gross rents  b Less: rental expenses  c Rental income or (loss)  d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses  7 b C Gain or (loss)  7 c d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses  c Net income or (loss) from gaming activities. See Part IV, line 19  b Less: cost of goods sold  c Net income or (loss) from gaming activities  10 a Gross sales expenses  b Less: cost of goods sold  c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES  DONOULTING INCOME  5 Alfold 67,500.  6 2 3000 27,198.  10 3 5 89.  10 ,589.  10 ,690.  10 ,690.  10 ,589.  10 ,690.	$\dashv$	<u> </u>			0,333,304.			
1		3	·	st, and	10 500			10 500
Second Personal   Second Per			,		10,589.			10,589.
Second Part		4	Income from investment of tax-exempt bond p	roceeds				
Page		5						
b Less: rental expenses C Rental income or (loss) 6c   Gc   Gc   Gc   Gc   Gc   Gc   Gc			(i) Real	(ii) Personal				
To Rental income or (loss)    A let rental income or (loss)   To Gross amount from sales of assets other than inventory		6 a	Gross rents 6a					
To Rental income or (loss)    A let rental income or (loss)   To Gross amount from sales of assets other than inventory		b	Less: rental expenses 6b					
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b 7 c 7 d Net gain or (loss) 8 a Gross income from fundraising events (not including \$		С	-					
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b 7c		ď	Net wested in server on (less)					
assets other than inventory b Less: cost or other basis and sales expenses 7b c Gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8 b Less: direct expenses 8 b C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross alse of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue  15 a Less cost of than inventory  16 d All other revenue			` ' \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \					
b Less: cost or other basis and sales expenses 7b 7c		, a	(7	() 55.				
and sales expenses 7b 7c								
C Gain or (loss) 7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$	4	D						
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a	Jue							
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a	Ş		. ,					
including \$ of contributions reported on line 1c). See Part IV, line 18		d	Net gain or (loss)					
contributions reported on line 1c). See Part IV, line 18 Ba b Less: direct expenses c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue  Business Code 900099 500,000. 541610 67,500. 623000 27,198. 27	_	8 a	Gross income from fundraising events (not					
Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue	₹		including \$ of					
b Less: direct expenses c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue  8b  9a  10a  10a  10b  500  541610 67,500. 67,500.			contributions reported on line 1c). See					
b Less: direct expenses c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue			Part IV, line 18					
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19  b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue		b	1					
9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue  Part IV, line 19 9a 9b 10a 10a 10b 10b 10b 10c		С						
Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue  Part IV, line 19 9a 9b  10a  10a  10a  10b  500,000  67,500  67,500  67,500  27		9 2						
b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue  9b  9b  8usiness Code 900099 500,000. 500 67,500.		Ju						
c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue			1					
10 a Gross sales of inventory, less returns and allowances   10a   10b								
and allowances   10a   10b     10b   10b     1				 T				
b Less: cost of goods sold c Net income or (loss) from sales of inventory    11 a DEVELOPER FEES   900099   500,000 .   500		10 a	· · · · · · · · · · · · · · · · · · ·					
C   Net income or (loss) from sales of inventory   Business Code				1				
11 a   DEVELOPER FEES   900099   500,000.   500   50		b	Less: cost of goods sold10b	)				
11 a DEVELOPER FEES b CONSULTING INCOME c OTHER INCOME d All other revenue  900099 500,000. 500 67,500. 623000 27,198. 27		С	Net income or (loss) from sales of inventory					
11 a DEVELOPER FEES 900099 500,000. 500  b CONSULTING INCOME 541610 67,500. 67,500.  c OTHER INCOME 623000 27,198. 27				<b>Business Code</b>				
b CONSULTING INCOME 541610 67,500. 67,500. 67,500. d All other revenue 594.698	snc	11 a	DEVELOPER FEES	900099	500,000.			500,000.
c OTHER INCOME 623000 27,198. 27	ne						67,500.	-
d All other revenue	ella						,	27,198.
<b>E</b> 7 Table Add Face 44 44 4	Sce				, ,			: <b>,</b> : <b>,</b>
	Σ				594,698.			
e Total. Add lines 11a-11d 594,698.  12 Total revenue. See instructions 7,316,870.6,593,904. 67,500. 537					7 316 870	6 593 904	67 500	537 787

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 42,500. 42,500. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 1,116,599. 1,116,599. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 6,352,150. 3,767,344. 1,983,294. 601,512. 7 Pension plan accruals and contributions (include 136,117. 21,039. 97,278. 17,800. section 401(k) and 403(b) employer contributions) 607,639.  $3\overline{11,877}$ 223,199. 72,563. Other employee benefits 9 265,377. 512,165. 201,318. 45,470. 10 Payroll taxes 11 Fees for services (nonemployees): 166,930. 166,930. Management 99. 99. Legal 41,341. 41,341. Accounting Lobbying Professional fundraising services. See Part IV, line 17 2,517. 2,517. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 491,157. 138,018. column (A), amount, list line 11g expenses on Sch O.) 353,139. 77,253. 23,380. 36,851. 17,022. Advertising and promotion 12 125,727. 49,038. 37,678. 39,011. 13 Office expenses 367,730. 151,444. 216,264. 22. 14 Information technology Royalties 15 15,067. 219,671. 234,738. 16 Occupancy 126,663. 48,361. 74,367. 3,935. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 575. 575. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 26,029. 2,787. 23,242. Depreciation, depletion, and amortization ..... 22 668,240. 2,477. 665,763. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 274,783. 169,589. 90,886. 14,308. **DUES & SUBSCRIPTIONS** 34,817. FOOD 20,240. 14,577.  $19,\overline{624}$ 7,059. 26,683. RECRUITMENT 14,686. 15,755. d REPAIRS & MAINTENANCE 1,069. 1,060,831. 984,880. 69,000. 6,951. e All other expenses 12,509,038. 6,034,686. 5,655,758. 818,594. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	10,232.	1	500.		
	2	Savings and temporary cash investments	2,823,281.	2	713,624.		
	3	Pledges and grants receivable, net			27,691.	3	
	4	Accounts receivable, net			165,259.	4	104,123.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	contributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	lified per	rsons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			1,022,988.	9	960,943.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					44
	b	Less: accumulated depreciation			74,452.	10c	69,559.
	11	Investments - publicly traded securities			050 014	11	222 225
	12	Investments - other securities. See Part IV, line			853,314.	12	899,037.
	13	Investments - program-related. See Part IV, line		Г		13	
	14	Intangible assets			7F0 2FF	14	004 421
	15	Other assets. See Part IV, line 11			759,355.	15	894,431.
	16	Total assets. Add lines 1 through 15 (must eq	5,736,572.	16	3,642,217.		
	17	Accounts payable and accrued expenses			3,257,662.	17	3,889,481.
	18	Grants payable			4,198.	18	
	19	Deferred revenue			4,130.	19	
	20	Tax-exempt bond liabilities				20 21	
	21 22	Escrow or custodial account liability. Complete Loans and other payables to any current or for				21	
Liabilities	22	trustee, key employee, creator or founder, sub-					
i≣i		controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unre	-			23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line					
		of Schedule D	-	·	3,875,674.	25	7,619,129.
	26	Total liabilities. Add lines 17 through 25			7,137,534.	26	11,508,610.
		Organizations that follow FASB ASC 958, ch	eck her	e X			
es		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions			-1,679,468.	27	-8,240,497.
Bal	28	Net assets with donor restrictions	278,506.	28	374,104.		
P P		Organizations that do not follow FASB ASC	958, che	eck here			
Ţ		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current funds	s			29	
set	30	Paid-in or capital surplus, or land, building, or e	equipme	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated i	ncome,	or other funds		31	
Ret	32	Total net assets or fund balances			-1,400,962.	32	-7,866,393.
	33	Total liabilities and net assets/fund balances			5,736,572.	33	3,642,217.

Form **990** (2022)

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,31		
2	Total expenses (must equal Part IX, column (A), line 25)	2	12	,50	9,0	38.
3	Revenue less expenses. Subtract line 2 from line 1	3	-5	,19	2,1	68.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-1	,40	0,9	62.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1	,27	3,2	63.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	-7	,86	6,3	93.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule (	D.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2022)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization NATIONAL LUTHERAN, INC. 47-2584315 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	· · · · · · · · · · · · · · · · · · ·				12	
13	First 5 years. If the Form 990 is for the	•		•	•		
800	organization, check this box and stor						
	etion C. Computation of Publi			(6)			
	Public support percentage for 2022 (I					14	<u>%</u>
	Public support percentage from 2021 33 1/3% support test - 2022. If the o					15	<u>%</u>
Ioa							
h	<b>stop here.</b> The organization qualifies <b>33 1/3% support test - 2021.</b> If the o		~			or more, check thi	
b	and <b>stop here.</b> The organization qual						
172	10% -facts-and-circumstances test	· · · · · · · · · · · · · · · · · · ·				and line 14 is 10% (	
114	and if the organization meets the fact						
	meets the facts-and-circumstances te			=	· ·	VI HOW THE ORGANIZ	
h	10% -facts-and-circumstances test	-	-	*		 17a_and line 15 is :	10% or
J	more, and if the organization meets the	-				•	1070 01
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization		-				
		314 1151 011601 4	~ C. C. C. III IO 10, 10	a, . o.o., . r a, o. 171	-, -, -, -, -, -, -, -, -, -, -, -, -, -	00000.0000010	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elow, please comp	iete Part II.)				_
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	25,333.	27,205.	1613231.	43,475.		1826923.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	6269368.	6884674.	7531080.	6585492.		33864518.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge	6004501	6044050	01.14211	660006	6844500	25.601.441
	Total. Add lines 1 through 5	6294701.	6911879.	9144311.	6628967.	6711583.	35691441.
	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	: Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from line 6.)						35691441.
	ction B. Total Support					<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2018 6294701.	(b) 2019 6911879.	(c) 2020 9144311.	(d) 2021 6628967.	(e) 2022	(f) Total 35691441.
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	28,692.	67,695.	76,524.	35,856.		219,356.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	-	-				
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is	28,692.	67,695.	76,524.	35,856.	10,589.	219,356.
	regularly carried on	1,438.			28,500.	67,500.	97,438.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	75,324.	453,062.		501,672.	527,198.	
13	Total support. (Add lines 9, 10c, 11, and 12.)	6400155.	7432636.	10175727.	7194995.	7316870.	38520383.
14	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, t	fourth, or fifth tax y	ear as a section 50	01(c)(3) organization	on,
60	check this box and stop here	a Cumpart Day					
	etion C. Computation of Publi			- I (A)		45	92.66 %
	Public support percentage for 2022 (li		•			15	93.81 %
	Public support percentage from 2021 ction D. Computation of Inves					10	JJ•01 %
	Investment income percentage for 20			ne 13 column (f))		17	.57 %
	Investment income percentage from 2					18	•56 %
	33 1/3% support tests - 2022. If the						, -
	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	nd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organizat	tion	X
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	163	NO
4		
1		
_		
2		
3a		
3b		
3с		
4a		
4b		
4-		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
۵h		
9b		
0		
9с		
10a		
10b		

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	, 110		
	<u>,</u>		Yes	No
4	Did the severing hady members of the severing hady officers acting in their official conseits or membership of one or		162	NO
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	· · · · · · · · · · · · · · · · · · ·	3		
Sect	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	١.		
а	The organization satisfied the Activities Test. Complete line 2 below.	,-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	etruction	ic)	
	Activities Test. Answer lines 2a and 2b below.	Struction	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	u		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
		3b		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	JU		

Sche	dule A (Form 990) 2022 NATIONAL LUTHERAN, INC.			47-2584315 Page <b>6</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

\_\_\_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizatione (	/\	
		aj(o) Supporting Orga	nizations (continue	ea)	Orania mt Valan
	on D - Distributions	T	-	Current Year	
	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp	or purposes or supported		2	
3	organizations, in excess of income from activity  Administrative expenses paid to accomplish exempt purpose	on of augmented argenizations	,	3	
_ <del></del>	Amounts paid to acquire exempt-use assets	s or supported organizations	•	4	
_ <del></del> _	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VII)		5	
6	Other distributions (describe in Part VI). See instructions.	DVIGE GELAIIS III I dit VI)		6	
7	Total annual distributions. Add lines 1 through 6.			7	
<del></del>	Distributions to attentive supported organizations to which the	ne organization is responsive		•	
•	(provide details in <b>Part VI</b> ). See instructions.	io organization to respondive		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	s	(iii) Distributable
0001		Exocos Biodibations	Pre-2022		Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
_ <u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8_	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
d	Excess from 2021				

Schedule A (Form 990) 2022

e Excess from 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEI	DULE A,	PART	III,	LINE	12,	EXPLA	NATION	FOR	OTHER	INCOME:
CONST	JLTING R	EVEN	UE							
DEVE	LOPER FE	ES								
2018	AMOUNT:	\$	74,2	88.						
2019	AMOUNT:	\$	445,	128.						
2020	AMOUNT:	\$	870,	936.						
2021	AMOUNT:	\$	500,	000.						
2022	AMOUNT:	\$	500,	000.						
OTHE	R ANCILL	ARY I	REVEN	UE						
2018	AMOUNT:	\$	1,03	6.						
OTHE	R INCOME	]								
2019	AMOUNT:	\$	7,93	4.						
2020	AMOUNT:	\$	8,74	0.						
2021	AMOUNT:	\$	1,67	2.						
2022	AMOUNT:	\$	27,1	98.						
PROV	IDER REL	IEF	FUNDS							
2020	AMOUNT:	\$	75,2	16.						
									_	

Schedule A (Form 990) 2022

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization **Employer identification number** NATIONAL LUTHERAN, 47-2584315 INC. Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization Employer identification number

# NATIONAL LUTHERAN, INC.

47-2584315

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		59,858.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions - \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# NATIONAL LUTHERAN, INC.

47-2584315

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	

Page 4 Schedule B (Form 990) (2022) Name of organization **Employer identification number** NATIONAL LUTHERAN, INC. 47-2584315 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### (e) Transfer of gift

(d) Description of how gift is held

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(c) Use of gift

(a) No. from

Part I

(b) Purpose of gift

# SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of orga	nization	ions. Complete Part III.		E	mployer identification number
	NATIONA	L LUTHERAN, INC.			47-2584315
Part I-A	Complete if the org	anization is exempt und	er section 501(c) o	or is a section 527	organization.
2 Political	campaign activity expendit r hours for political campai	gn activities			\$
Part I-B	<u>·</u>	anization is exempt und		<u> </u>	
1 Enter the	amount of any excise tax	incurred by the organization und	der section 4955		\$
2 Enter the	amount of any excise tax	incurred by organization manag	ers under section 4955		\$
		n 4955 tax, did it file Form 4720			
					Yes No
	describe in Part IV.	anization is exempt und	or coation E01/a	eveent eastion E0	1(0)(2)
Part I-C					
		by the filing organization for se			\$
	0 0	ization's funds contributed to ot	•		Φ.
		. Add lines 1 and 2. Enter here a			\$
			·		¢
		1120-POL for this year?			
		nployer identification number (El			
		tion listed, enter the amount pai	•		
•	,	omptly and directly delivered to	0 0		•
political	action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization's funds. If none, enter	contributions received and

Calendar year (or fiscal year beginning in)

(a) 2019
(b) 2020
(c) 2021
(d) 2022
(e) Total

2a Lobbying nontaxable amount
b Lobbying ceiling amount
(150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount
e Grassroots ceiling amount
(150% of line 2d, column (e))

Schedule C (Form 990) 2022

# Schedule C (Form 990) 2022 NATIONAL LUTHERAN, INC. 47-25843 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(k	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	- v	X	,	1 160
	Other activities?	X			1,168. 1,168.
	Total. Add lines 1c through 1i		Х	-	E, 100.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Pai	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  † III-A   Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	), or sec	tion	
	501(c)(6).	(.)(.	,,		
	\( -1\)-1			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
	t III-B Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	), or sec	tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
_	expenses for which the section 527(f) tax was paid).	Jui			
а	Current year		2a		
	Carryover from last year		I		
	Total		I		
	A constant of the second constant is $0.000(-1/4)/A$ and is a second constant of the second constant in $0.00(-1/4)/A$		··		
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the control of th				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Pai	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (See	
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
NA'	FIONAL LUTHERAN, INC. PAYS DUES TO LUTHERAN SERVICES	IN AM	ERICA	. A	
POI	RTION OF THE DUES PAID TO THIS ORGANIZATION ARE ALLO	CABLE	TO LO	BBYING	1
EXI	PENSES.				

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NATIONAL LUTHERAN, INC.

**Employer identification number** 47-2584315

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		imilar Funds o	or Accoun	ts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor advise	d funds	<b>(b)</b> Fun	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		ld in donor advise	d funds	
	are the organization's property, subject to the organization's	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any	y other purpose c	onferring	
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of	a historically	important land area
	Protection of natural habitat		Preservation of	a certified his	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribu	ition in the form o	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b					
С	Number of conservation easements on a certified historic stru			2c	
d	Number of conservation easements included in (c) acquired a				
	historic structure listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization	during the tax
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per		ion, handling of		
	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, an	a enforcing conse	ervation ease	ments during the year
7	Amount of avances incurred in manitaring increasing hand	lling of violations, and ant	iavaina aanaamiati		to duving the year
7	Amount of expenses incurred in monitoring, inspecting, hand	illing of violations, and em	ording conservati	on easemen	is during the year
8	Does each conservation easement reported on line 2(d) above	a satisfy the requirement	s of soction 170/h	\(\(\(\D\)\(i\)	
0					Yes No
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation				
9	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	lote to the organization's	ililailciai stateillei	ilis iliai uesc	indes trie
Par	t III Organizations Maintaining Collections of	Art, Historical Trea	asures, or Oth	ner Simila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reve	enue statement an	nd balance sh	neet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education,	or research in fur	therance of p	oublic
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that desc	cribes these items	S	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue	statement and ba	alance sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furthe	erance of put	olic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical trea			gain, provide	)
	the following amounts required to be reported under FASB A			- • •	
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				\$

Par	t III	Organizations Maintaining Co	ollections of Ar	t, Hist	orical Tre	easures, o	r Othe	r Si	milar	Assets	(contin	nued)	
3		the organization's acquisition, accession									•		
	collec	ction items (check all that apply):			•			•					
а		Public exhibition	d	ı 🖂	Loan or exc	hange progra	am						
b		Scholarly research	е										
С		Preservation for future generations											
4	Provi	de a description of the organization's co	llections and explair	n how th	ey further th	ne organizatio	on's exe	mpt ı	ourpos	e in Part	XIII.		
5		g the year, did the organization solicit or	=		-	-			-				
		sold to raise funds rather than to be ma				•				$\square$	Yes		No
Par	t IV	Escrow and Custodial Arrang									line 9, or		
		reported an amount on Form 990, Par			Ū				·	ŕ	•		
1a	Is the	e organization an agent, trustee, custodia	an or other intermed	iary for	contribution	s or other as	sets not	inclu	ded				
		orm 990, Part X?									Yes		No
b		es," explain the arrangement in Part XIII a											
			·	· ·							Amoun	t	
С	Begir	nning balance							1c				
		ions during the year							1d				
		butions during the year						- 1	1e				
f		ng balance							1f				
2a		ne organization include an amount on Fo						ity?	•		Yes		No
		es," explain the arrangement in Part XIII.									_		Ī
Par		Endowment Funds. Complete it						10.					
			(a) Current year		Prior year	(c) Two yea			Three ye	ears back	(e) Four	years	back
1a	Beair	nning of year balance	•									-	
b		ributions											
c		nvestment earnings, gains, and losses											
d		ts or scholarships											
е.		r expenditures for facilities											
·		programs											
f	-	nistrative expenses											
		of year balance											
2		de the estimated percentage of the curre	ent vear end halance	e (line 1	r column (a	)) held as:							
a		d designated or quasi-endowment	•	% %	g, coluitiii (a,	)) Hold do.							
b		anent endowment	%	_′°									
c													
•		percentages on lines 2a, 2b, and 2c shou	· =										
За		nere endowment funds not in the posses		ation tha	t are held ar	nd administer	red for th	ne					
		nization by:									ĺ	Yes	No
	-	Jnrelated organizations									3a(i)		
		Related organizations									3a(ii)		
b		es" on line 3a(ii), are the related organiza									3b		
4		ribe in Part XIII the intended uses of the											
Par		Land, Buildings, and Equipme		WITHOUTE	arias.								
		Complete if the organization answered		), Part I\	/, line 11a. S	See Form 990	, Part X,	line	10.				
		Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) A	ACCUI	nulated	4	(d) Boo	k valu	е
		Besonption of property	basis (investr			(other)			iation	1	( <b>u</b> ) 500	it valu	Č
1a	Land		<del>-                                    </del>	,		. ,							
		ings											
		ehold improvements											
		pment			15	9,913.		9 (	),35	4.	6	9,5	59.
	Othe					- , •			, , , ,			, ,	·
		lines 1a through 1e (Column (d) must or		V ook:	an (P) line 1	00.)	1				6	9.5	59.

Schedule D (Form 990) 2022

Part \	Investments - Other Securities.  Complete if the organization answered "Yes" of	on Form 990 Part IV line 1	I1h See Form 990 Part X line 12	
(a) Des	cription of Security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
	and declaration	(b) Book value	(b) Mothod of Valuation. Cook of off	a or year market value
	ncial derivatives sely held equity interests			
(3) Othe				
	OTHER	899,037.	COST	
(B)	-	<b>,</b>	2 2 2	
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (C	ol. (b) must equal Form 990, Part X, col. (B) line 12.)	899,037.		
Part \	/III Investments - Program Related.			
	Complete if the organization answered "Yes" of		11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)				
Part I	ol. (b) must equal Form 990, Part X, col. (B) line 13.)  X Other Assets.			
Parti		on Form 000 Port IV line 1	Id Soc Form 000 Dort V line 15	
	Complete if the organization answered "Yes" (	Description	Tru. See Form 990, Part A, line 13.	(b) Book value
(4)	RIGHT OF-USE ASSETS	Description		894,431.
	KIGHI OF-USE ASSETS			094,431.
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Column (b) must equal Form 990, Part X, col. (B) line	15.)		894,431.
Part >				•
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	l 1e or 11f. See Form 990, Part X, line 25	j.
1.	(a) Description of liability			(b) Book value
(1)	Federal income taxes			
(2)	LEASE LIABILITY			894,431.
(3)	DUE TO AFFILIATES			6,724,698.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (C	Column (b) must equal Form 990, Part X, col. (B) line	25.)		7,619,129.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
	LUTHERAN,	INC.					47-2584315
Part I General Information on Grants a	and Assistance						
<b>1</b> Does the organization maintain records		-			-		
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr							
Part II Grants and Other Assistance to recipient that received more than						es" on Form 990, Part	IV, line 21, for any
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							DISTRIBUTION OF "FRESH
CROSSROADS COMMUNITY FOOD NETWORK,							CHECKS" AT LOCAL FARMERS'
INC 6930 CARROLL AVENUE, SUITE							MARKET AND ASSISTANCE
426 - TAKOMA PARK, MD 20912	36-4635237	3	7,500.	0.			WITH ELIGIBILITY FOR
							CHAPLAIN AT DEERFIELD
GRACEINSIDE							CORRECTIONAL CENTER, A
2828 EMERYWOOD PARKWAY							PRISON FOR MALE GERIATRIC
RICHMOND, VA 23294	54-0542300	3	15,000.	0.			PRISONERS, WHO IS ALSO
							TRANSPORTATION FOR OLDER
NEWARK SENIOR CENTER, INC.							ADULTS WHO PARTICIPATE IN
200 WHITE CHAPEL DRIVE				_			FIVE-DAY PER WEEK PROGRAM
NEWARK, DE 19713	51-0104695	3	10,000.	0.			FOR PERSONS WITH
							MINOR REPAIRS IN HOMES OF
REBUILDING TOGETHER ALEXANDRIA							OLDER ADULTS TO ENABLE RESIDENTS TO LIVE SAFELY
10723 MAIN STREET, SUITE 135 FAIRFAX, VA 22030	27-4158090	2	10,000.	0.			IN THEIR RESIDENCES,
FAIRFAX, VA 22030	27-4158090	) 	10,000.	٠.			IN THEIR RESIDENCES,
2 Enter total number of section 501(c)(3) a	and government ord	anizations listed in th	e line 1 table		L	ı	4.
3 Enter total number of other organization	-	-					

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV   Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, columr	n (b); and any other ad	ditional information.	
PART I, LINE 2:					
ALL GRANT RECIPIENTS ARE REQUIRE	D TO AGREE	TO THE TEI	RMS & CONDI	TIONS WHICH	
SPECIFY THAT A REPRESENTATIVE OF	IMPACT 189	0 MAY INSI	PECT THE BO	OKS AND	
RECORDS OF THE GRANT RECIPIENT AS	S RELATED T	O THE GRAI	NT. ALL GRA	NT	
RECIPIENTS COMPLETE AN END OF YEA					
RECONCILIATION OF AMOUNT AWARDED					
FOR WHICH GRANT MONIES WERE EXPE		•			
\$5,000 RECEIVE THE FIRST HALF OF					
,5,000 RECEIVE THE LINES HARE OF	TILL MARKED	CION RUCE.	OI III	DICHED INCHES	

REPORT, WHICH INCLUDES INFORMATION AS TO THE EXPENDITURE OF FUNDS AND
PURPOSES OF SUCH EXPENDITURES. FINALLY, ALL GRANT RECEIPTS, REGARDLESS OF
THE SIZE OF THE GRANT, ARE VISITED DURING THE GRANT PERIOD BY A MEMBER OF
THE IMPACT 1890 STAFF AND, AT TIMES, MEMBERS OF THE IMPACT 1890 BOARD OF
DIRECTORS (BOARD), THE GROUP GRANTED AUTHORITY BY THE NATIONAL LUTHERAN,
INC. TO AWARD THE GRANTS. ANY FUNDS REMAINING AT THE END OF THE GRANT
PERIOD MUST EITHER BE RETURNED TO IMPACT 1890 OR MAY BE SPENT DOWN IN
ACCORDANCE WITH A SPEND DOWN PLAN APPROVED BY THE BOARD.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

CROSSROADS COMMUNITY FOOD NETWORK, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: DISTRIBUTION OF "FRESH CHECKS" AT

LOCAL FARMERS' MARKET AND ASSISTANCE WITH ELIGIBILITY FOR VARIOUS SUPPORT

SERVICES FOR LOW INCOME OLDER ADULTS. DELIVERY OF ITEMS TO OLDER ADULTS

EVEN MORE ISOLATED DURING THE PANDEMIC.

NAME OF ORGANIZATION OR GOVERNMENT: GRACEINSIDE

(H) PURPOSE OF GRANT OR ASSISTANCE: CHAPLAIN AT DEERFIELD CORRECTIONAL

CENTER, A PRISON FOR MALE GERIATRIC PRISONERS, WHO IS ALSO PROVIDING

VIRTUAL SPIRITUAL CARE DURING THE PANDEMIC.

NAME OF ORGANIZATION OR GOVERNMENT: NEWARK SENIOR CENTER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TRANSPORTATION FOR OLDER ADULTS WHO PARTICIPATE IN FIVE-DAY PER WEEK PROGRAM FOR PERSONS WITH DEMENTIA.

NAME OF ORGANIZATION OR GOVERNMENT: REBUILDING TOGETHER ALEXANDRIA

(H) PURPOSE OF GRANT OR ASSISTANCE: MINOR REPAIRS IN HOMES OF OLDER

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL LUTHERAN, INC.

 $\begin{array}{c} \text{Employer identification number} \\ 47-2584315 \end{array}$ 

A check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel   X   Housing allowance or residence for personal use   First-class or charter travel   X   Housing allowance or residence for personal residence   First-class or charter travel   X   Housing allowance or residence for personal residence   First-class or charter travel   X   Housing allowance or residence for personal residence   First-class or charter travel   X   Housing allowance or residence for personal residence   First-class or charter travel   X   Housing allowance or residence for personal residence   First-class or charter travel   X   Housing allowance or residence for personal use   First-class or charter travel   X   Housing allowance or residence for personal residence   First-class or charter travel   X   Housing allowance or residence for personal residence   First-class or charter travel   X   Housing allowance or residence for personal residence   First-class or charter travel   X   Housing allowance or residence for personal residence   First-class or charter travel   X   First-class or charter travel   X   First-class or charter travel   X   X   First-class or charter travel   X   X   First-class or charter travel   X   X   X   X   X   X   X   X   X
ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel   X
First-class or charter travel  Travel for companions  Payments for business use of personal use  Travel for companions  Payments for business use of personal residence  Health or social club dues or initiation fees  Discretionary spending account  Personal services (such as maid, chauffeur, chef)  If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Discretionary spending account awritten policy regarding payment or reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee  Written employment contract  Independent compensation consultant  X Compensation survey or study  X Form 990 of other organizations  Approval by the board or compensation committee  During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  Darticipate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
Travel for companions Tax indemnification and gross-up payments Discretionary spending account    Payments for business use of personal residence   Tax indemnification and gross-up payments   Discretionary spending account   Personal services (such as maid, chauffeur, chef)    Personal services (such as maid, chauffeur, chef)   Personal services (such as maid, chauffeur, chef)   Tay of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain   Tay of the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?   Tay of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.   Compensation committee   Written employment contract   Written employment contract   X   Independent compensation consultant   X   Compensation survey or study   X   Approval by the board or compensation committee   Participate in or receive payment from a supplemental nonqualified retirement plan?   4a   X   X   Approval play to any organization or a related organization:
Tax indemnification and gross-up payments Discretionary spending account  Personal services (such as maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment from a supplemental nonqualified retirement plan?  4 Participate in or receive payment from a equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
Discretionary spending account  □ Personal services (such as maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  1b X  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  2 X  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee  Written employment contract  X Independent compensation consultant  X Compensation survey or study  X Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  4 Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  3 Independent compensation consultant  3 Independent compensation consultant  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
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trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee  Written employment contract  Independent compensation consultant  Compensation survey or study  Approval by the board or compensation committee  During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from a supplemental nonqualified retirement plan?  Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
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CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee  Written employment contract X Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee  Written employment contract X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee  Written employment contract  X Independent compensation consultant  X Compensation survey or study  X Form 990 of other organizations  X Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  4 Participate in or receive payment from a supplemental nonqualified retirement plan?  4 Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
X Compensation committee
X Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
X Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  d X  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
<ul> <li>During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:</li> <li>Receive a severance payment or change-of-control payment?</li> <li>Participate in or receive payment from a supplemental nonqualified retirement plan?</li> <li>Participate in or receive payment from an equity-based compensation arrangement?</li> <li>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> </ul>
organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  dc X  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:
a The organization? 5a X
b Any related organization? 5b X
If "Yes" on line 5a or 5b, describe in Part III.
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:
a The organization? 6a X
b Any related organization? 6b X
If "Yes" on line 6a or 6b, describe in Part III.
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments
not described on lines 5 and 6? If "Yes," describe in Part III
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in
Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	J-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CYNTHIA WALTERS	(i)	384,802.	42,568.	28,485.	12,200.	21,742.	489,797.	0.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RICHARD MAZZA	(i)	284,186.	21,489.	24,692.	10,584.	27,280.	368,231.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LAWRENCE JORDAN III	(i)	233,541.	16,864.	1,032.	10,046.	7,896.	269,379.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) REGINA FIGUEROA	(i)	231,250.	0.	360.	0.	26,961.	258,571.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KATHLEEN O'HALLORAN	(i)	194,018.	14,786.	1,032.	8,376.	13,965.	232,177.	0.
CHIEF TALENT & CULTURE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DONNA CASNER	(i)	172,273.	7,802.	552.	6,865.	11,046.	198,538.	0.
VICE PRESIDENT OF FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ANISH KHATRI	(i)	163,589.	7,902.	175.	7,262.	18,709.	197,637.	0.
IT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KAREN SROKA	(i)	165,973.	7,529.	1,032.	6,636.	11,019.		0.
CLINICAL SERVICES DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
EXECUTIVE APARTMENTS WERE PROVIDED FOR USE BY CYNTHIA WALTERS, CEO &
RICHARD MAZZA, CFO. THIS WAS REPORTED AS TAXABLE COMPENSATION ON THEIR
FORMS W-2.
PART I, LINE 7:
BONUSES ARE DETERMINED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD
AND ARE BASED ON A VARIETY OF FACTORS SUCH AS WHETHER CAMPUS BUDGETS ARE
MET, HOW EACH CAMPUS DOES ON ITS RESPECTIVE NURSING/HEALTH CARE SURVEY AND
HOW EACH SENIOR LEADER DOES IN OBTAINING HIS OR HER GOALS FOR THE YEAR.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Name of the organization

Employer identification number 47 - 2584315

NATIONAL LUTHERAN, 47-2584315 INC. FORM 990, ITEM C, DOING BUSINESS AS: NATIONAL LUTHERAN COMMUNITIES & SERVICES FORM 990, PART VI, SECTION B, LINE 11B: THE CFO AND PRESIDENT PERFORM AN INITIAL REVIEW OF THE FORM 990. UPON THE FORM 990 IS MADE AVAILABLE TO EACH BOARD MEMBER FOR REVIEW AND APPROVAL AT A BOARD MEETING PRIOR TO TRANSMISSION OF THE RETURN TO THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS AND KEY EMPLOYEES SIGN A CONFLICT OF INTEREST STATEMENT EACH YEAR. IF I CONFLICT IS IDENTIFIED, IT IS 1) IDENTIFIED AND DISCUSSED WITH THE BOARD 2) REVIEWED AND DOCUMENTED BY MANAGEMENT. IF AN ACTUAL OR POTENTIAL CONFLICT IS IDENTIFIED, THE BOARD MEMBER, OFFICER, OR EMPLOYEE WILL RECUSE HIM OR HERSELF FROM ANY CONVERSATION, DECISIONS, OR OTHER ACTIVITIES AND DISCUSSIONS INVOLVING THE CONFLICT. FAMILY AND BUSINESS RELATIONSHIPS ARE EXPRESSLY MENTIONED IN THE CONFLICT OF INTEREST POLICY AS POTENTIAL SOURCES OF CONFLICTS WITH INTERESTED PERSONS. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD DETERMINES THE COMPENSATION FOR THE CEO THROUGH THE COMBINED USE OF SEVERAL METHODS. THE EXECUTIVE COMMITTEE SERVES AS A COMPENSATION COMMITTEE WHICH OVERSEES THE PROCESS. COMPENSATION SURVEYS ARE PERFORMED BY AN OUTSIDE HR CONSULTING FIRM, PRM, USING LOCAL MARKET DATA. THE CEO,

EXECUTIVE DIRECTOR, AND DIRECTOR OF HUMAN RESOURCES USE SALARY SURVEYS TO

DETERMINE THE COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES TO ENSURE

Schedule O (Form 990) 2022 Page **2** 

Name of the organization  NATIONAL LUTHERAN, INC.	Employer identification number 47-2584315
THEY ARE WITHIN THE LOCAL MARKET RANGE. THE SERVICES THE I	NDIVIDUAL
PROVIDES TO THE ORGANIZATION AND THE TENURE OF THE OFFICER	ARE ALSO FACTORS
CONSIDERED IN SALARY DETERMINATIONS. ONCE THE EXECUTIVE CO	MMITTEE GIVES ITS
APPROVAL, ITS DECISIONS ARE NOTED AT THE BOARD LEVEL.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICTS	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST AND
AT NO COST. THE DOCUMENTS WILL ALSO BE MADE AVAILABLE TO T	HE PUBLIC ON THE
ORGANIZATION'S WEBSITE.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INHERENT CONTRIBUTIONS TO AFFILIATES	-2,200,000.
LOSS FROM DISCONTINUED OPERATIONS	926,737.
TOTAL TO FORM 990, PART XI, LINE 9	-1,273,263.
	_

#### **SCHEDULE R** (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer identification number** 47-2584315 NATIONAL LUTHERAN, INC.

Part I	Identification of Disregarded Entities.	Complete if the organization answered	"Yes"	on Form 990, Part IV, line 33.	

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
COMMUNITY SERVICES, LLC - 37-1843616					
5275 WESTVIEW DRIVE, SUITE 110					
FREDERICK, MD 21703	PROJECT MANAGEMENT	MARYLAND			NATIONAL LUTHERAN, INC.
MYPOTENTIAL MD - 81-2686381					
5275 WESTVIEW DRIVE, SUITE 110					
FREDERICK, MD 21703	HEALTH CLINIC	MARYLAND	739,657.	63,248.	COMMUNITY SERVICES, LLC
MYPOTENTIAL VA - 47-4102818					
5275 WESTVIEW DRIVE, SUITE 110					
FREDERICK, MD 21703	HEALTH CLINIC	VIRGINIA	579,827.	40,683.	COMMUNITY SERVICES, LLC
TVOR CLINIC, LLC - 30-0962299					
5275 WESTVIEW DRIVE, SUITE 110					
FREDERICK, MD 21703	HEALTH CLINIC	MARYLAND	0.	0.	COMMUNITY SERVICES, LLC

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
THE VILLAGE AT ORCHARD RIDGE, INC							İ
26-3445374, 400 CLOCKTOWER RIDGE DRIVE,	CONTINUING CARE RETIREMENT				NATIONAL		
WINCHESTER, VA 22603	COMMUNITY	VIRGINIA	501(C)(3)	LINE 10	LUTHERAN, INC.	Х	
THE VILLAGE AT ROCKVILLE, INC 53-0196624							
9701 VEIRS DRIVE	CONTINUING CARE RETIREMENT				NATIONAL		
ROCKVILLE, MD 20850	COMMUNITY	MARYLAND	501(C)(3)	LINE 10	LUTHERAN, INC.	Х	
THE LEGACY AT NORTH AUGUSTA, INC							
45-2857307, 1410 A NORTH AUGUSTA STREET,	RESIDENTAL CARE AND				NATIONAL		İ
STAUNTON, VA 24401	ASSISTED LIVING FACILITY	VIRGINIA	501(C)(3)	LINE 10	LUTHERAN, INC.	X	
THE VILLAGE AT PROVIDENCE POINT, INC							
45-4024593, 5275 WESTVIEW DRIVE, SUITE 110,	CONTINUING CARE RETIREMENT				NATIONAL		ĺ
FREDERICK, MD 21703	COMMUNITY	MARYLAND	501(C)(3)	LINE 10	LUTHERAN, INC.	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part I Continuation of Identification of Disregarded Entities

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
IMPACT 1890, LLC - 30-1007964					
5275 WESTVIEW DRIVE, SUITE 110					
FREDERICK, MD 21703	GRANT PAYMENTS	MARYLAND	0.	0.	NATIONAL LUTHERAN, INC.

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Public charity Direct controlling		
				501(c)(3))		Yes	No
NATIONAL LUTHERAN HOME FOR THE AGED, INC	4						
26-2222476, 5275 WESTVIEW DRIVE, SUITE 110,	4				NATIONAL		
FREDERICK, MD 21703	SUPPORTING ORGANIZATION	MARYLAND	501(C)(3)	LINE 10	LUTHERAN, INC.	X	
AUGSBURG LUTHERAN HOME OF MD, INC	4						
52-0696196, 6811 CAMPFIELD ROAD, BALTIMORE,	CONTINUING CARE RETIREMENT				NATIONAL		
MD 21207	COMMUNITY	MARYLAND	501(C)(3)	LINE 7	LUTHERAN, INC.	X	
	_						
	1						
	1						
	1						
	1						
	1						
-	1						
	1						
	1						
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						+	
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	4						
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	]						

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata		General	Percentage
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes N	
				,							
									1		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b		Х
С	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d	Х	
е	Loans or loan guarantees by related organization(s)	1e	X	
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
1	Performance of services or membership or fundraising solicitations for related organization(s)	11	X	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p		Х
	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		X
s	Other transfer of cash or property from related organization(s)	1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d)  Method of determining amount involved
(1) THE VILLAGE AT ROCKVILLE, INC.	D	14,151,942.	COST
(2) THE LEGACY AT NORTH AUGUSTA, INC.	D	9,745,835.	COST
(3) THE VILLAGE AT ORCHARD RIDGE, INC.	D	14,975,366.	COST
(4) THE VILLAGE AT ORCHARD RIDGE, INC.	E	2,601,194.	COST
(5) NATIONAL LUTHERAN HOME FOR THE AGED, INC.	E	59,738,244.	COST
(6) THE VILLAGE AT ROCKVILLE, INC.	E	44,808.	COST

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a)  Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d)  Method of determining amount involved
(7) THE VILLAGE AT ROCKVILLE, INC.	L	2,793,747.	COST
(8) THE VILLAGE AT ORCHARD RIDGE, INC.	L	1,716,805.	COST
(9) THE LEGACY AT NORTH AUGUSTA, INC.	L	596,937.	COST
(10) THE VILLAGE AT ROCKVILLE, INC.	0	98,278.	COST
(11) THE VILLAGE AT ORCHARD RIDGE, INC.	0	98,278.	COST
(12) THE LEGACY AT NORTH AUGUSTA, INC.	0	98,278.	COST
(13) AUGSBURG LUTHERAN HOME OF MD, INC.	0	98,278.	COST
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000

Form	990-T	E	exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))	n	OMB No. 1545-0047	
		For cal	endar year 2022 or other tax year beginning , and ending		2022	
Depart Interna	ment of the Treasury I Revenue Service	·	Open to Public Inspection fo 501(c)(3) Organizations Only	or y		
Α [	Check box if address changed.		Name of organization ( Check box if name changed and see instructions.)		oyer identification number	
<b>B</b> Ex	empt under section	Print	NATIONAL LUTHERAN, INC.	4	7-2584315	
	] 501( <b>c</b> )( <b>3</b> ) ] 408(e)220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions. 5275 WESTVIEW DRIVE, 110		o exemption number nstructions)	_
	] 408A		City or town, state or province, country, and ZIP or foreign postal code FREDERICK, MD 21703	F	Check box if	_
		С Во	ok value of all assets at end of year		an amended return	<u>n.</u>
G (	Check organization	type	X 501(c) corporation 501(c) trust 401(a) trust Other trust	State	college/university	_
H (	Check if filing only to	)	Claim credit from Form 8941 Claim a refund shown on Form 2439			_
	Check if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation			
			ed Schedules A (Form 990-T)		1	_
			e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? didentifying number of the parent corporation.		Yes X No	
	he books are in car			301-	354-2710	
Pai	rt I   Total Unr	elate	d Business Taxable Income			_
1	Total of unrelated	busines	ss taxable income computed from all unrelated trades or businesses (see			
	instructions)			1	36,450	<u>•</u>
2	Reserved			2		
3	Add lines 1 and 2			3	36,450	
4	Charitable contribu	utions (	see instructions for limitation rules)	4	0	
5	Total unrelated bu	siness <sup>·</sup>	taxable income before net operating losses. Subtract line 4 from line 3	5	36,450	•
6	Deduction for net	operatii	ng loss. See instructions	6		_
7	Total of unrelated	busines	ss taxable income before specific deduction and section 199A deduction.			
	Subtract line 6 from	m line 5	j	7	36,450 1,000	•
8	Specific deduction	n (gener	ally \$1,000, but see instructions for exceptions)	8	1,000	•
9	Trusts. Section 19	99A dec	duction. See instructions	9		_
10	Total deductions.	. Add lii	nes 8 and 9	10	1,000	<u>•</u>
11	Unrelated busine	ss taxa	<b>ble income.</b> Subtract line 10 from line 7. If line 10 is greater than line 7,		25 452	
D	enter zero			11	35,450	<u>•</u>
Pai						_
1	•		s corporations. Multiply Part I, line 11 by 21% (0.21)	1	7,445	<u>•</u>
2		_	ates. See instructions for tax computation. Income tax on the amount on			
	Part I, line 11 from		Tax rate schedule or Schedule D (Form 1041)			_
3	Proxy tax. See ins			3		_
4	Other tax amounts			4		_
5	Alternative minimu			5		_
6	-		cility income. See instructions	6		_
7			n 6 to line 1 or 2, whichever applies	7	7,445	
LHA	For Paperwork F	Reducti	on Act Notice, see instructions.		Form <b>990-T</b> (202	22)

Form 99		2022) Tax and Payments						Page 2
		gn tax credit (corporations attach Form 1118; trusts attach Form 1116)	140	1				
						-		
b		r credits (see instructions) ral business credit. Attach Form 3800 (see instructions)	10			-		
C		t for prior year minimum tax (attach Form 8801 or 8827)				-		
d						4-		
e		credits. Add lines 1a through 1d				1e	7/	145.
2		act line 1e from Part II, line 7			orm 8866	2		143.
3	Other							
4	T-4-1	tax. Add lines 2 and 3 (see instructions). Check if includes tax pre				3		
4			•	eierrea t	ınder		7 /	145.
_						4		0.
5		ent net 965 tax liability paid from Form 965-A, Part II, column (k)	1	 I		5		
6a		nents: A 2021 overpayment credited to 2022	-			-		
b		estimated tax payments. Check if section 643(g) election applies				-		
C		leposited with Form 8868	6c			-		
d		gn organizations: Tax paid or withheld at source (see instructions)				-		
e	Васк	up withholding (see instructions)	<u>6e</u>			-		
f		t for small employer health insurance premiums (attach Form 8941)	6f			-		
g		r credits, adjustments, and payments: Form 2439 Tot.	_					
_						+ _		
7		payments. Add lines 6a through 6g				7		L42.
8						8		
9						9		587 <u>.</u>
10		payment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount over	rpaid			10		
11 Dort		the amount of line 10 you want: Credited to 2023 estimated tax Statements Regarding Certain Activities and Other Information	tion (	- :	Refunded	11		
							<del></del>	Т
1	over a	y time during the 2022 calendar year, did the organization have an interest in o a financial account (bank, securities, or other) in a foreign country? If "Yes," the EN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter th	e organiza	tion ma	y have to file		Yes	S No
	here							X
2	During	g the tax year, did the organization receive a distribution from, or was it the gra	antor of, o	r transfe	eror to, a			
	foreig	ın trust?						<u> </u>
		s," see instructions for other forms the organization may have to file.						
3	Enter	the amount of tax-exempt interest received or accrued during the tax year $\hfill \dots$					_	
4	Enter	available pre-2018 NOL carryovers here \$ Do not	t include a	any post	:-2017 NOL car	rryover		
	show	n on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by	any dedu	iction re	ported on Parl	t I, line 6.		
5	Post-2	2017 NOL carryovers. Enter the Business Activity Code and available post-201	7 NOL ca	rryovers	s. Don't reduce	)		
	the ar	mounts shown below by any NOL claimed on any Schedule A, Part II, line 17 fo	or the tax	year. Se	ee instructions.		_	
		Business Activity Code	Avai	lable po	st-2017 NOL c	arryover		
			\$					
			\$					
6a	Did th	ne organization change its method of accounting? (see instructions)					🖳	X
b	If 6a i	s "Yes," has the organization described the change on Form 990, 990-EZ, 990-	-PF, or Fo	rm 1128	3? If "No,"			
		in in Part V						
Part '	<b>V</b> :	Supplemental Information						
Provide	the ex	xplanation required by Part IV, line 6b. Also, provide any other additional inforn	nation. Se	e instru	ctions.			
-	l lr	nder penalties of perjury, I declare that I have examined this return, including accompanying schedules and	d statements	and to the	best of my knowled	dge and belief it is	s true.	
Sign		periatrics of partially, resolute that there examined this fecting, morating assemblying schedules are priest, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer.				age and belief, it is	, a do,	
Here		DDECTI	חמיםר	7 117	$\alpha = \alpha$	ay the IRS discuss		
	Si	ignature of officer Date PRESII	DENI.	AND	_	e preparer shown		
			Det:	Т		structions)? X	168	No
		Print/Type preparer's name Preparer's signature	Date		Check i	if PTIN		
Paid		TREEDEN T DEMDRIT TREEDEN T DEMDRIT	04/27	/22	self- employed	D001	20001	<b>)</b>
Prepa		JEFFREY J. PETRELL JEFFREY J. PETRELL	U4/4/	/ 43	F	P0013		
Use C	nly	Firm's name BAKER TILLY US, LLP			Firm's EIN	39-08	22337	<u>. U</u>
		20 STANWIX STREET Firm's address PITTSBURGH PA 15222			Phone no 1	12.697.	. 6401	)

# SCHEDULE A (Form 990-T)

# **Unrelated Business Taxable Income From an Unrelated Trade or Business**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

A N	Name of the organization NATIONAL LUTHERAN, INC.						ion number
<u>c ı</u>	Unrelated business activity code (see instructions) 54161	.0			<b>D</b> Sequence	: 1	of 1
<b>E</b> 0	Describe the unrelated trade or business	EVEN	UE				
Par			(A) Income		(B) Expense	•	(C) Net
			(7.7)		(2) 2/(30/100	_	(0) 1101
	Gross receipts or sales						
	Less returns and allowances c Balance	1c					
2	Cost of goods sold (Part III, line 8)	2					
3	Gross profit. Subtract line 2 from line 1c	3					
4 a	Capital gain net income (attach Schedule D (Form 1041 or Form						
	1120)). See instructions	4a					
	Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b					
	Capital loss deduction for trusts	4c					
5	Income (loss) from a partnership or an S corporation (attach	_					
	statement)	5					
6	Rent income (Part IV)	6					
7	Unrelated debt-financed income (Part V)	7					
8	Interest, annuities, royalties, and rents from a controlled						
	organization (Part VI)	8					
9	Investment income of section 501(c)(7), (9), or (17)						
40	organizations (Part VII)	9		_			
10	Exploited exempt activity income (Part VIII)	10					
11	Advertising income (Part IX)	11	67,500	1			67,500.
12	Other income (see instructions; attach statement) STMT 1	12	67,500				67,500.
13	Total. Combine lines 3 through 12						•
Par	Deductions Not Taken Elsewhere See instruction directly connected with the unrelated business in		r limitations on o	deduc	tions. Dedu	ctions	must be
1	Compensation of officers, directors, and trustees (Part X)					1	
2	Salaries and wages					2	31,050.
3	Repairs and maintenance					3	
4	Bad debts					4	
5	Interest (attach statement). See instructions					5	
6	Taxes and licenses					6	
7	Depreciation (attach Form 4562). See instructions		7				
8	Less depreciation claimed in Part III and elsewhere on return		8a			8b	
9	Depletion					9	
10	Contributions to deferred compensation plans					10	
11							
12	Excess exempt expenses (Part VIII)					12	
13	Excess readership costs (Part IX)					13	
14	Other deductions (attach statement)					14	
15	Total deductions. Add lines 1 through 14					15	31,050.
16	Unrelated business income before net operating loss deduction. Se						26 456
	column (C)					16	36,450.
17	Deduction for net operating loss. See instructions					17	0.
18	Unrelated business taxable income. Subtract line 17 from line 16	<u> </u>				18	36,450.
LHA	For Paperwork Reduction Act Notice, see instructions.				S	chedule	A (Form 990-T) 2022

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Part	III Cost of Goods Sold Enter met	hod of inventory valuation	nn .		Page Z
1		nod of inventory valuation		1	
2	Purchases				
3	Cost of labor				
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter				
9	Do the rules of section 263A (with respect to property				Yes No
Part					
1	Description of property (property street address, city, s		-		_
	A	,,-			
	В				
	c $\square$				
	D				
		A	В	С	
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c columns A	through D. Enter here	and on Part I, line 6, c	olumn (A)	0.
	Deductions directly connected with the income				
4	in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through D. Er	nter here and on Part I, I	ine 6, column (B)		0.
Part	V Unrelated Debt-Financed Income (s	ee instructions)			_
1	Description of debt-financed property (street address,	city, state, ZIP code). Ch	neck if a dual-use. See	e instructions.	
	A				
	В				
	c				
	D	1			
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
_	financed property (attach statement)				
6	Divide line 4 by line 5		%	%	<u>%</u>
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D)	). Enter here and on Par	t I, line 7, column (A)		0.
_	Allocable deduction Ad III I I I I I	Т		Γ	
9	Allocable deductions. Multiply line 3c by line 6	Landa D. Fotton 1	an Dark I. Brand T	(D)	0.
10	<b>Total allocable deductions.</b> Add line 9, columns A the <b>Total dividends-received deductions</b> included in line				0.
11	Total alviderida received deductions included in line	, 10			

Page :

	VI Interest, Annu		oyalties, and Re	ents fror	n Control	led Or	ganizations	<b>S</b> (se	ee instruct	ions)	r age <b>o</b>
			_			E	xempt Contro	lled Or	ganization	ıs	
	Name of controlled organization		organization identification inco		<b>I</b>		al of specified nents made	5. Part of column 4 that is included in the controlling organization's gross income		in the aniza-	6. Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
	. Tavabla lassass				Controlled Or	-		-£ l		- 44	Dadinationa dinadi.
,	7. Taxable Income	in	Net unrelated acome (loss) e instructions)	1	otal of specif lyments mad		that is inc controlling gross	luded	in the zation's		Deductions directly connected with one in column 10
(1)											
(2)											
(3)											
(4)											
							Add colum Enter here line 8, c	and or	n Part I,	Ente	columns 6 and 11. r here and on Part I, ne 8, column (B)
Totals									0.		0.
Part	VII Investment	Income	of a Section 50	1(c)(7), (	9), or (17)	Orgar	nization (s	ee inst	ructions)	ı	
		cription of			2. Amou incon	nt of	3. Deduction directly connected (attach states	ons ected		asides tatemen	5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)											
Totals					Add amou column 2. here and or line 9, colu	Enter n Part I,					Add amounts in column 5. Enter here and on Part I, line 9, column (B)
Part	VIII Exploited E	xempt A	ctivity Income,	Other 1	Than Adve	ertising	g Income	see ins	structions)		
1	Description of exploite	ed activity:									
2	Gross unrelated busin	ess incom	e from trade or busi	ness. Ente	r here and o	n Part I,	line 10, colum	n (A)		2	
3	Expenses directly con	nected wit	h production of unre	elated busi	iness income	e. Enter l	here and on Pa	art I,			
	line 10, column (B)									3	
4	Net income (loss) from										
										4	
5	Gross income from ac									5	
6	Expenses attributable									6	
7	Excess exempt expen			•							
	4. Enter here and on F	Part II, line	12							7	

Schedule A (Form 990-T) 2022

Part	IX Advertising Income								
1	Name(s) of periodical(s). Check box if reporting	ng two or more periodicals on a d	consolidated basis.						
	A								
	В								
	с 🗆								
	D								
Enter a	amounts for each periodical listed above in the	corresponding column.							
		A	В	С	D				
2	Gross advertising income								
_	Add columns A through D. Enter here and on				0.				
а	, tad dolamile / tandagm b. Enter here and on								
3	Direct advertising costs by periodical								
а	Add columns A through D. Enter here and on	Part Lline 11 column (R)			0.				
u	Add Goldming A through B. Effici Hold and on	Tare 1, 1110 111, Ocidini 1 (b)							
4	Advertising gain (loss). Subtract line 3 from lir	ne							
7	2. For any column in line 4 showing a gain,								
	complete lines 5 through 8. For any column in								
	line 4 showing a loss or zero, do not complete lines 5 through 7, and enter zero on line 8								
5	Readership costs								
6									
7	Circulation income  Excess readership costs. If line 6 is less than								
′									
	line 5, subtract line 6 from line 5. If line 5 is let								
8	than line 6, enter zero								
0	Excess readership costs allowed as a								
	deduction. For each column showing a gain of line 4, enter the lesser of line 4 or line 7								
_		·							
Add line 8, columns A through D. Enter the greater of the line 8a, columns total or zero here and on  Part II, line 13									
Part	X Compensation of Officers, Dir	rectors and Trustees (or	ao inetructiona)		<u> </u>				
	2	(36		3. Percentage	4. Compensation				
	<b>1.</b> Name	<b>2.</b> Title		of time devoted	attributable to				
	i. Name	Z. Title		to business	unrelated business				
(1)				to business %	unrelated business				
(1)				%					
(2)				%					
(3)				%					
(4)			l.	70					
Total	Enter here and on Part II, line 1				0.				
Part		oo inatruationa)							
	Zu Cappionional morniador (Se	e instructions)							

FORM 990-T (A)	OTHER INCOME	STATEMENT 1
DESCRIPTION		AMOUNT
CONSULTING REVENUE		67,500.
TOTAL TO SCHEDULE A, PART	I, LINE 12	67,500.