Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A I</u>	For the	e 2024 calendar year, or tax year beginning an	d ending						
B	Check if applicable	C Name of organization		D Employer identifie	cation number				
Г	Addres	NATIONAL LUTHERAN HOME FOR THE AGED,	INC						
	Name change			26-22224	76				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/su						
	 □Final □return/	5275 WESTVIEW DRIVE	110	301-354-					
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	G Gross receipts \$ 1,392,890.				
	Amend	FREDERICK, MD 21703		H(a) Is this a group re	eturn				
	Application	F Name and address of principal officer: CYNTHIA WALTERS		for subordinates	? Yes X No				
	pendin	g SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No				
<u></u>	Гахехе	empt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or 5	If "No," attach a	list. See instructions				
	Websit			H(c) Group exemption					
		organization: X Corporation Trust Association Other	LYe	ear of formation: 2008 N	∧ State of legal domicile; M D				
Pa	art I	Summary							
Ф	1	Briefly describe the organization's mission or most significant activities: TO			ING				
anc		ORGANIZATION TO NATIONAL LUTHERAN COMMUN							
& Governance	2	Check this box if the organization discontinued its operations or disp		1 _ 1	1				
Š	3			3	<u>8</u>				
		Number of independent voting members of the governing body (Part V, line 1b)			0				
ë	5 6	Total number of individuals employed in calendar year 2024 (Part V, line 2a)			7				
Activities	72	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12			0.				
Ą	h	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
		Netumbated business taxable mount from 1 orm 550 1, 1 at 1, mile 11		Prior Year	Current Year				
_	8	Contributions and grants (Part VIII, line 1h)	F	0.	0.				
ne	9	Program service revenue (Part VIII, line 2g)		0.	0.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		777,806.	1,392,890.				
č	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		777,806.	1,392,890.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
Ş	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
x	b b	Total fundraising expenses (Part IX, column (D), line 25)	0.						
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		85,388.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	····· -	85,388.	227,904.				
. 6	19	Revenue less expenses. Subtract line 18 from line 12		692,418.	1,164,986.				
Net Assets or		T		Beginning of Current Year	End of Year				
SSe	20	Total assets (Part X, line 16)	·····	85,482,639. 1,455,419.	86,198,828. 44,999.				
et A	21	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		84,027,220.	86,153,829.				
Pa	art II	Signature Block		04,027,220•	00,133,023.				
		Ities of perjury, I declare that I have examined this return, including accompanying schedul	les and state	ements and to the hest of my	knowledge and helief it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of v			Tallow loago and bollon, it lo				
	,	gana completes a comment of property (care than of hoof) to account an information of							
Sig	n	Signature of officer	w. Alet	Date 8/5/20	 025				
Her		CYNTHIA WALTERS, PRESIDENT AND CEO	wy. www	0/3/20	023				
		Type or print name and title							
		Preparer's name Preparer's signature		Date Check	PTIN				
Paid	t	KELLY A. BROCIOUS, CPA KELLY A. BROCIO	OUS, C	08/04/25 of self-e mploy					
Pre	parer	Firm's name BAKER TILLY ADVISORY GROUP, LP			9-0859910				
Use	Only	Firm's address 20 STANWIX STREET							
		PITTSBURGH, PA 15222		Phone no.41	2.697.6400				
Ma	v the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Par	t III	Statement of Program Service Accomplishments	
		Check if Schedule O contains a response or note to any line in this Part III	X
1		ly describe the organization's mission:	
		FULFILL ITS CHRISTIAN MINISTRY, NATIONAL LUTHERAN HOME FOR TH	E AGED
		ORGANIZED FOR THE PURPOSE OF SUPPORTING THE OBJECTIVES OF ITS	
		RENT ORGANIZATION, NATIONAL LUTHERAN, INC. AND RELATED ORGANIZ	
	THZ	AT PROVIDE FOR THE HEALTHCARE, HOUSING, GENERAL CARE AND WELL-	BEING
2		the organization undertake any significant program services during the year which were not listed on the	
	prior	Form 990 or 990-EZ?	Yes X No
		es," describe these new services on Schedule O.	
3	Did t	the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Ye	es," describe these changes on Schedule O.	
4	Desc	cribe the organization's program service accomplishments for each of its three largest program services, as measured by ex	penses.
	Secti	ion 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expe	nses, and
	reve	nue, if any, for each program service reported.	
4a	(Code	:) (Expenses \$ including grants of \$) (Revenue \$))
		E ORGANIZATION SERVES AS A SUPPORTING ORGANIZATION TO ITS AFFI	
		OVIDING FINANCIAL SUPPORT TO ITS TWO CONTINUING CARE RETIREMEN	
		MMUNITIES AND ONE DUAL-CERTIFIED RESIDENTIAL CARE/ASSISTED LIV	ING
		CILITY. THE FACILITIES PROVIDE SENIORS WITH HOUSING, MEDICAL	
		TENTION, AND ANY SERVICES THAT PROMOTE GOOD EMOTIONAL AND PHYS	ICAL
		ALTH IN A CHRISTIAN ENVIRONMENT. CURRENTLY THE ORGANIZATION IS	
	OVI	ERSEEING THE FUTURE DEVELOPMENT OF A CCRC TO BE LOCATED IN ANN	APOLIS,
	MD.	•	
4b	(Code	:) (Expenses \$ including grants of \$) (Revenue \$))
			_
4c	(ot-	:) (Expenses \$ including grants of \$) (Revenue \$	
40	(Code	:) (Expenses \$ including grants of \$) (Revenue \$)	,
4d	Othe	er program services (Describe on Schedule O.)	
_		nses\$ including grants of \$) (Revenue \$)
4e		I program service expenses	
			Form 990 (2024)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes." complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 50 1(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501 (h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
3	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	• • • • • • • • • • • • • • • • • • • •	3		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		- V
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	112		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11c		X
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	21	Х
		116		
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			x
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			37
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	-
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l _
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
- 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X
	domestic government on Factor, column ty, and Fig. Tes. Complete Scriedule I, Parts Fand II	<u> </u>		

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Par	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
		22		x
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
	Schedule K. If "No, " go to line 25a	24a		X
b	Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
254		25a		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			1
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
	entity (including an employee thereof) or family member of any of these persons? If "Yes, "complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
20				
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
02		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		00		x
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or tax able entity? If "Yes," complete Schedule R, Part II, III, or IV, and		37	1
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 50 1(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			1
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
55		38	Х	
Par		30	- 4 2	
- 41	Check if Schedule O contains a response or note to any line in this Part V			
-	Oneth it delictude of contains a response of flote to any life in this fail (ـــــا
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
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NATIONAL LUTHERAN HOME FOR THE AGED, INC Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No			
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_						
	filed for the calendar year ending with or within the year covered by this return	0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b					
За	0 ,		3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X			
b	If "Yes," enter the name of the foreign country							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		_		37			
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>5a</u>		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b 5c		<u> </u>			
С								
6a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?							
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		0 1:					
_	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).	10 povor2	7-		Х			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the		7a					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	·····	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7.0		x			
d			7c		25			
u e	Billion in the state of the sta		7e					
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	· · · · · · · · · · · · · · · · · · ·	7f					
g			7g					
9 h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?		8					
9	Sponsoring or ganizations maintaining donor advised funds.							
а	Pilli i i i i i i i i i i i i i i i i i							
b								
10	Section 50 1(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due orreceived from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	ļ.						
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
_	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
	Enter the amount of reserves on hand		44.		v			
	Did the organization receive any payments for indoor tanning services during the tax year?	Ī	14a		<u>X</u>			
р 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	·····	14b					
13	excess parachute payment(s) during the year?		15		x			
	If "Yes," see the instructions and file Form 4720, Schedule N.	·····	10		-25			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	- 1	16		х			
	If "Yes," complete Form 4720, Schedule O.	·····	10					
17	Section 50 1(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	ľ						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17					
	If "Yes," complete Form 6069.							

Part VI Gov ernance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

the same makes of toxing members of the governing body at the end of the tax year if the same makes differences in working rights among members of the governing body, of the governing body delegated board authority to an exculted committee or similar committee, explain on Schedule 0. b First the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relative to the programation by the programation of officers, directors, function, or exployees to a management dudies customarly performed by or under the direct supervision of officers, directors, function, or exployees to a management company or other person? 3 Did the organization become aware during the year of a significant diversion of the organization's asserts? 5 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more member of the organization have members or the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Did the organization in the members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization in the powering body? 6 Did the organization the organization the meetings had or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 9 Is there are officer, furector, trustee, or key employee listed of Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? b If Yes,* did the organization have a written organization and pro		Check if Schedule O contains a response or note to any line in this Part VI			X
the same makes of toxing members of the governing body at the end of the tax year if the same makes differences in working rights among members of the governing body, of the governing body delegated board authority to an exculted committee or similar committee, explain on Schedule 0. b First the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relative to the programation by the programation of officers, directors, function, or exployees to a management dudies customarly performed by or under the direct supervision of officers, directors, function, or exployees to a management company or other person? 3 Did the organization become aware during the year of a significant diversion of the organization's asserts? 5 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more member of the organization have members or the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Did the organization in the members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization in the powering body? 6 Did the organization the organization the meetings had or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 9 Is there are officer, furector, trustee, or key employee listed of Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? b If Yes,* did the organization have a written organization and pro	Sec				
if there are matrial differences in violing rights among members of the governing body degated broad authority to an executive com nitrie or similar com nitries, explain on Schedule 0. b Enter the number of voicing members included on line 1a, above, who are independent				Yes	No
be filter the number of voting members included on line 1a, above, who are independent. Did any officior, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management during the business relationship with any other officer, director, trustee, or key employees to a management or or party or other person? 3	1a	Enter the number of voting members of the governing body at the end of the tax year			
b Enter the number of voting members included on line 1a, above, who are independent		If there are material differences in voting rights among members of the governing body, or if the governing			
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b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to fine 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistle-blower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization's CEO, Executive Director, or top management official 15 Did the organization service with the organization of the deliberation and decision? 15 Did the organization have a written policy or top management official 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filled MD Section 6.104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501 (c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, confl		and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
12a	11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section 6.104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done		,	12a		
on Schedule O how this was done	b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
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statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records		(-			
20 State the name, address, and telephone number of the person who possesses the organization's books and records	19		dfinan	cial	
	20				
DONNA CASNER - 301-354-2710 5275 WESTVIEW DRIVE, FREDERICK, MD 21703					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			than d	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional truste e	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) CYNTHIA WALTERS PRESIDENT/CEO	10.00	X		Х				0.	466,897.	31,093.
(2) DONNA CASNER	10.00							•	400,057.	31,033.
VICE PRESIDENT FINANCE	30.00			х				0.	221,190.	18,427.
(3) JOHN E. HANDLEY	1.00									
CHAIR		Х		Х				0.	0.	0.
(4) SUSAN DAILEY	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) CORNELL P. ABOD	1.00									
TREASURER/SECRETARY		Х		Х				0.	0.	0.
(6) DR. RACHEL CARLSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) TOM WHITEFORD	1.00									
BOARD MEMBER		X						0.	0.	0.
(8) REV. DEBBIE DUKES	1.00									
BOARD MEMBER		X						0.	0.	0.
(9) REV. SANDRA SHAW	1.00									
BOARD MEMBER		Х						0.	0.	0.
		-								
-										

Part VII										s (continued)				
	(A)	(B)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , ,))	91100		(D)	(E)			(F)	
	Name and title	Average	5 1 5 100						Reportable	Reportable		Fo	timate	ad
	Name and title	hours per		(do not check more than one box, unless person is both an					compensation	compensatio			nount	
		week					or/trus		from	from related			other	
		(list any	tor						the	organization			pensa	
		hours for	direct				-		organization	(W-2/1099-MIS			om th	
		related	æ 0r	ste e			nsated		(W-2/1099-MISC/	1099-NEC)			anizat	
		organizations	Individual trustee or director	institutional truste e		ee/	mbe		1099-NEC)	,		_	d relat	
		below	dual	ution	- -	Key employee	sst or	er	,			orga	anizati	ions
		line)	Indivi	Instit	Officer	Key e	Highest compensate employee	Former						
		1												
4 h Ch					<u> </u>	<u> </u>			0.	688,0	87	1	9,5	20
	ntotal								0.	000,0	0.		<i>,</i> , ,	0.
	al from continuation sheets to Part V									600 0		1	<u> </u>	
	al (add lines 1b and 1c)								0.	688,0		4	9,5	∠∪.
	al number of individuals (including but r	not limited to th	ose	liste	ed ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	е			_
com	pensation from the organization													0
											ſ		Yes	No
3 Did	the organization list any former officer	, director, trust	ee, ł	кеу е	empl	oye	e, or	hig	hest compensated empl	oyee on				
line	1a? If "Yes," complete Schedule J for s	uch individual										3		X
	any individual listed on line 1a, is the su													
and	related organizations greater than \$150	0,000? If "Yes.	"co	mple	ete S	Sche	dule	J fo	or such individual			4	X	
	any person listed on line 1a receive or													
	dered to the organization? <i>If</i> " <i>Yes</i> ." <i>com</i>											5		Х
	B. Independent Contractors		<u> </u>			, O. O	<u> </u>							
1 Cor	mplete this table for your five highest co	mpensated inc	lene	ender	nt co	ontra	actor	s th	nat received more than \$	100.000 of com	pensat	tion fro	om	
	organization. Report compensation for													
	(A)	uro ouronaur ye	Juli C	JI TOIL	<u>.g</u>		J1 111	T	(B)	Jan.		(C	٠,	
	Name and business	address	N	INC	₹.				Description of s	ervices	С	ompe		n
								\dashv	•					
								\dashv						
								\dashv						
								\dashv						
								_						
2 Tota	al number of independent contractors (i	ncluding but no	otlir	nited	d to	thos	se lis	te d	above) who received mo	ore than				
\$10	0,000 of compensation from the organi	zation				()							
												Form	990 (2024)

			Check if Schedule O c	ontains a	response	or note to any lin	e in this Part VIII			
					•	j	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt		Revenue excluded
								function revenue	business revenue	from tax under sections 512 - 514
										30000113 012 014
nts	1 8		ederated campaigns		1a					
ir a	k		embership dues		1b					
S, (An	(undraising events		1c					
a iii	C		elated organizations		1d					
imi	e	e Go	overnment grants (contril	butions)	1e					
io r	f	f Al	l other contributions, gifts, g	grants, and						
bui		ıis	milar amounts not included	above	1f					
otri d O	ç	g No	ncash contributions included in li	nes 1a- 1f	1g \$					
Contributions, Gifts, Grants and Other Similar Amounts	ŀ	h To	otal. Add lines 1a-1f							
						Business Code				
o	2 a	а								
vic.	ŀ	, <u> </u>								
Ser		_								
m eve	,	- d								
gra Re		- e								
Program Service Revenue	,	_	l other program service re	01/00110						
_	•			evenue		L				
			otal. Add lines 2a-2f							
	3	, , ,					791,313.			791,313.
							731,313.			731,313.
	4		come from investment of		-					
	5	HC	oyalties) Real	(ii) Personal				
	_	_		 ") near	(II) F el Sorial				
	6 a			6a						
	K		' '''	6b						
	(ental income or (loss)	6с						
			etrental income or (loss)		ecurities	(ii) Other				
	/ 8		oss amount from sales of	<u> </u>		(II) O LITEI				
			sets other than inventory	7a (601,577.					
•	K		ess: cost or other basis		0					
nu				7b	0. 601,577.					
e ve			. ,				601 577			601 577
ther Revenue			et gain or (loss)				601,577.			601,577.
the	8 8		ross income from fundraisin	-	I .					
0			cluding \$		I					
			ontributions reported on I							
	_		art IV, line 18							
			ess: direct expenses							
			et income or (loss) from f							
	9 8		ross income from gaming		I .					
			art IV, line 19							
			ess: direct expenses							
			et income or (loss) from g							
	10 a		ross sales of inventory, le		I .					
			nd allowances							
			ess: cost of goods sold			•				
		C Ne	et income or (loss) from s	sales of in	ventory					
2						Business Code				
eor ne	11 a	_								
llan	K									
Sce	(l atha waxaa: -							
Miscellaneous Revenue	(l other revenue							
	-		otal. Add lines 11a-11d				1,392,890.	0.	0.	1392890.
	12	10	otal revenue. See instruction	າເວ			_,552,650.	ı	J.	1002000.

Part IX Statement of Functional Expenses

<u>Secti</u>	on 501(c)(3) and 501(c)(4) organizations must comple				
	Check if Schedule O contains a respons	se or note to any line in (Δ)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management				
b	Legal				
_	Accounting				
d	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees	227,904.		227,904.	
g	Other. (If line 11g amount exceeds 10% of line 25,	227,75011		22773011	
9	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
a					
b					
C					
d	All other expenses				
	Total functional expenses. Add lines 1 through 24e	227,904.	0.	227,904.	0.
<u>25</u> 26	Joint costs. Complete this line only if the organization	221,704.	<u> </u>	221,3040	<u> </u>
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year Cash - non-interest-bearing 1 Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 250,000. Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Assets Inventories for sale or use _____ 8 Pre paid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D ______ 10a b Less: accumulated depreciation 10b 10c 22,656,743. 12,633,952. 11 Investments - publicly traded securities 11 346,188. Investments - other securities. See Part IV, line 11 283,001. 12 13 13 Investments - program-related. See Part IV, line 11 Intangible assets 14 14 72,315,686. 63,195,897. Other assets. See Part IV, line 11 15 15 85,482,639. 86,198,828. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 19,499. 44,999. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 Deferred revenue Tax exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 1,435,920. 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 1,455,419. 26 44,999. Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 86,153,829. 84,027,220. Net assets without donor restrictions 27 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 30 30 Retained earnings, endowment, accumulated income, or other funds 31 31 84,027,220. 86,153,829. Total net assets or fund balances 32 32 85,482,639. 86,198,828. Total liabilities and net assets/fund balances

Par	Tt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	, 39		
2	Total expenses (must equal Part IX, column (A), line 25)	2		22	7,9	04.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	,16	4,9	86.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	84	,02	7,2	20.
5	Net unrealized gains (losses) on investments	5		96	1,6	23.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	86	,15	3,8	29.
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990)

INC.

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number NATIONAL LUTHERAN HOME FOR THE AGED, INC 26-2222476 Reas on for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. X Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. _____ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations 6 g Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (iii) Type of organization (i) Name of supported (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No Yes above (see instructions)) THE VILLAGE AT INC. 26 - 34453740. ORCHARD RIDGE, 10 Х THE VILLAGE AT 10 0. ROCKVILLE 53-0196624 Х THE LEGACY AT NORTH 10 45-2857307 Х 0. **AUGUSTA** THE VILLAGE AT PROVIDENCE POINT, I45-4024593 10 X 0. NATIONAL LUTHERAN,

47-2584315

0.

0.

Х

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Schedule A (Form 990) 2024 NATIONAL LUTHERAN HOME FOR THE AGED, INC 26-2222476 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	tion B. Total Support	1			I		
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						_
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10		`				
	Gross receipts from related activities,	· ·		Co		12	
13	First 5 years. If the Form 990 is for the	· ·		•			
Sec	organization, check this box and store tion C. Computation of Public						
	Public support percentage for 2024 (li			olumn (f))		14	%
	Public support percentage from 2023	, ,,,	•	. ,,		15	%
	33 1/3% support test - 2024. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2023. If the o		•				
_	and stop here. The organization qual	-					
17a	10% - facts - and - circumstances test						
	and if the organization meets the facts						
	meets the facts-and-circumstances te			-	•		
b	10% -facts -and-circumstances test	· ·	•			7a, and line 15 is	10% or
	more, and if the organization meets th	ū				•	
	organization meets the facts-and-circu		•		•		
18	Private foundation. If the organization						
							(Form 990) 2024

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Gection A. Public Support	ow, prease comp	olete Fait II.)				
alendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
· · · · F						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
ection B. Total Support					•	
alendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
Oa Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
1 Net income from unrelated business activities not included on line 10b,						
whether or not the business is						
regularly carried on						
2 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
3 Total support. (Add lines 9, 10c, 11, and 12.)						
4 First 5 years. If the Form 990 is for the	organization's fi	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizatio	on,
-	-					
ection C. Computation of Public	Support Per	rcentage				
5 Public support percentage for 2024 (lin			column (f))		15	
6 Public support percentage from 2023 S	Schedule A, Part	III, line 15			16	
ection D. Computation of Invest	ment Income	e Percentage				
7 Investment income percentage for 202		mn (f), divided by li	ne 13, column (f))		17	
8 Investment income percentage from 20					18	
9a 33 1/3% support tests - 2024. If the o						
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2023. If the o	=					
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization	uiu not check a	DUX OH IINE 14, 19	a, or 1910, cneck th	is box and seeins	su:uCuO∏S	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501 (c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501 (c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a) (1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	
1	
	X
2	X
3a	<u>X</u>
3b	_
3c	
4a	X
14	
4b	
4c	_
5a	<u>X</u>
5b	
5c	
6	<u>X</u>
7	X
8	<u>X</u>
00	X
9a	
9b	<u>X</u>
	v
9c	X
40:	X
10a	
10b	

	the dule A (Form 990) 2024 INATIONAL LOTRERAN ROME F			0-222470 Page 6
	Type III Non-Functionally Integrated 509(a) (3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying		•	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2024

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990) 2024 NATIONAL LUTHERAN HOME FOR THE AGED, INC 26-2222476 Page 7

ection D - Distributions				Current Year
1 Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2 Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
organizations, in excess of income from activity			2	
3 Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4 Amounts paid to acquire exempt-use assets			4	
Qualified set-aside amounts (prior IRS approval required - pr	rovide details in Part VI)		5	
Other distributions (describe in Part VI). See instructions.		6		
7 Total annual distributions. Add lines 1 through 6.		7		
B Distributions to attentive supported organizations to which t	he organization is responsive			
(provide details in Part VI). See instructions.		8		
Distributable amount for 2024 from Section C, line 6			9	·
Line 8 amount divided by line 9 amount	·		10	
	60			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D,			
line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carry over to 2025. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

Continuation Totals

SCHEDULE D (Form 990)

Supplemental Financial Statements

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL LUTHERAN HOME FOR THE AGED, INC

Employer identification number 26-2222476

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Ye ar
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ucture included on line2a	2c
d	Number of conservation easements included on line 2c acqu	ired after July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, orterminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, $ \\$	handling of violations, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above	•	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	'	
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financial statement	ents that describes the
Dar	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Treasures or Ot	har Similar Assats
ı aı	Complete if the organization answered "Yes" on Form		nei onina Assets.
	If the organization elected, as permitted under FASB ASC 95		and halaman also at warden
ıa	of art, historical treasures, or other similar assets held for pul	·	
L	service, provide in Part XIII the text of the footnote to its finar If the organization elected, as permitted under FASBASC 95		
b	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items.	o eximation, education, or research in luttr	erance or public service,
			\$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	aguras, or other similar assets for financial	
~	the following amounts required to be reported under FASB A		gair, piovide
а		•	\$
	Assets included in Form 990, Part Y		\$ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

LHA 432051 01-02-25

	dule D (Form 990) (Rev. 12-2024) NATION t III Organizations Maintaining C	AL LUTHERA	N HOM	E FOR	THE AG	ED,	INC	26-22	2247	b Pa	age 2
									(contir	rued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following that	mak e sı	gnificant	use of its			
	collection items (check all that apply).										
a	Public exhibition				change prograi						
b	Scholarly research	•	e(Other							
С	Preservation for future generations										
4	Provide a description of the organization's co							se in Part	XIII.		
5	During the year, did the organization solicit of								٦.,		٦
Dar	to be sold to raise funds rather than to be motivated in the sold to raise funds rather than to be motivated in the sold in th								Yes		No
I GI	reported an amount on Form 990, Pa		ete ir the o	organizatio	n answered "Y	es on i	-orm 990	, Part IV, II	ne 9, or		
10	Is the organization an agent, trustee, custodi		diary for a	ontribution	ne or other acc	ote not i	included				
ıa									Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII								_ res] NO
D	ii res, explain the arrangement in Part Alli	and complete the lo	llowing ta	DIE.					Amoun	•	
	Designing helenes						4-		Amoun		
	Beginning balance										
	Additions during the year						I				
	Distributions during the year										
f O-	Ending balance								Yes		No
	Did the organization include an amount on F						•				_ NO □
Par	If "Yes," explain the arrangement in Part XIII. To be the interest of the complete if the complete in the com										
	2 Indowniant Fands Complete	(a) Current year		ior year	(c) Two years			/ears b ack	(e) Fou	r vears	hack
10	Poginning of year halance	(a) carront your	(5)	101 you	(c) Two yours	, buok	(u) 111100	y our o b uon	(6) 1 00	youro	- Du Git
	Beginning of year balance										
	Contributions										
C	Net investment earnings, gains, and losses										
	Grants or scholarships Other expanditures for feelities										
е	Other expenditures for facilities										
	and programs					-					
	Administrative expenses					-					
g	End of year balance			! (-'	\\						
2	Provide the estimated percentage of the curr	•		, column (a)) riela as.						
_	Board designated or quasi-endowment		%								
b	Permanent endowment	% ~									
С		%									
0 -	The percentages on lines 2a, 2b, and 2c sho	•				حالة خالم					
за	Are there endowment funds not in the posse	ssion of the organiza	ation that	are nerdar	na aaministere	a for the	е		1	Yes	No
	organization by:								2-(:)	163	140
	(i) Unrelated organizations?								3a(i)		
L	(ii) Related organizations? If "Yes" on line 3a(ii), are the related organizations.	tiona lista d as requir							3a(ii)		
4	Describe in Part XIII the intended uses of the								3b		
	t VI Land, Buildings, and Equipm		JWITIETIL IL	iius.							
	Complete if the organization answere		0. Part IV.	line 11a. S	See Form 990.	Part X	line 10.				
	Description of property	(a) Cost or o	1		t or other		ccumulate	24	(d) Boo	k valu	
	bescription or property	basis (investi		٠,	(other)	٠,	preciation	I	(u) 500	n valu	5
19	Land	`	. :=/		, , , , ,	2.5					
	Buildings										
	Leasehold improvements										
	Equipment										
	Other										
	Add lines 1athrough 1e. (Column (d) must e		X line 10	c column	(B))						0.

Schedule D (Form 990) (Rev. 12-2024)

Investments - Other Securities Complete if the organization answered "Yes"	on Form 990 Part IV line	11h See Form 990 Part X line 12	
a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
Financial derivatives	(-)	(-)	<u>, , , , , , , , , , , , , , , , , , , </u>
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
II. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) art VIII Investments - Program Related.	<u> </u>		
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV, line (b) Book value	11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or en	d-of-vear market value
(1)	, , , , , , , , , , , , , , , , , , , ,	(,	
(2)			
3)			
(4)			
5)			
(6)			
7)			
(8)	 		
(9)			
al. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) art IX Other Assets	<u>,I</u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DUE FROM AFFILIATES			63,195,89
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			(2 105 00
al. (Column (b) must equal Form 990, Part X, line 15, co	<u>I. (В)) </u>		63,195,89
art X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	(b) Book value
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered "Yes" (a) Description of liability	J. (B))		(b) Book value

	dule D (Form 990) (Rev. 12-2024) NATIONAL LUTHERAN HOME FOR				2222476	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	nts With	Revenue per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	2,126,	609.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	961,623.			
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2 a through 2d			2e		<u>,623.</u>
3	Subtract line 2e from line 1			3	1,164,	986.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	227,904.			
С	Add lines 4a and 4b			4c	227	904.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	1,392,	890.
Par	t XII Reconciliation of Expenses per Audited Financial Stateme			Returi	<u>n</u>	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1		0.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
	Donated services and use of facilities	2a				
	Prior year adjustments	2b		•		
c	Other losses	2c		•		
	Other (Describe in Part XIII.)					
	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3		0.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIII.)		227,904.	•		
	Add lines 4a and 4b		-	4c	227	904.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5		904.
	t XIII Supplemental Information			<u> </u>	22,	7011
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/ lines 1h	and 2h: Part V line 4	· Dart Y	line 2: Part Y	 I
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi			, rait A	, iiie z, i ait X	',
111103	ed and 45, and 1 are An, into 22 and 45. Also complete this part to provide any additi	ionai inon	nauon.			
PΔI	T XI, LINE 4B - OTHER ADJUSTMENTS:					
	VESTMENT FEES				227,9	04.
					221,3	01.
DΔI	T XII, LINE 4B - OTHER ADJUSTMENTS:					
	ESTMENT FEES				227,9	0.4
<u> </u>					221,3	0 4 •
-						
432 054	01-02-25		Schedule	D (Foi	rm 990) (Rev. 1	12-2024)

SCHEDULE J (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

NATIONAL LUTHERAN HOME FOR THE AGED, INC
Part I Questions Recarding Compensation

Employer identification number 26-2222476

	att Questions regarding compensation			
4-	Check the engage wints having lift the execution we wide done of the following to be far a paragraphic on Form 000		Yes	No
Та	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X X X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			37
	The organization?	<u>5a</u>		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	—
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			1
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (B) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	•	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CYNTHIA WALTERS	Ξ	0	0	0	0	0	0	0
PRESIDENT/CEO	(ii)	440,313.	25,000.	1,584.	13,339.	17,754.	497,990.	0
(2) DONNA CASNER	(i)	• 0	• 0	• 0	• 0	• 0		• 0
VICE PRESIDENT FINANCE	€	209,997.	10,641.	552.	8,169.	10,258.	239,617.	0
	(i)							
	(ii)							
	Ξ							
	(ii)							
	(i)							
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	(ii)							
							Schedule J (Form	Schedule J (Form 990) (Rev. 12-2024)

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DISCRETIONARI AND SFOT BONOSES BASED ON INDIVIDUAL OR COMPANI FERFORMANCE.
BONUS COMPENSATION IS PAID IN ACCORDANCE WITH THE ORGANIZATION'S COMPENSATION PHILOSOPHY POLICY, WHICH INCLUDES OPTIONS SUCH AS
PART I, LINE 7:
APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE
FORM 990 OF OTHER ORGANIZATIONS COMPENSATION SURVEY OR STUDY
INDEPENDENT COMPENSATION CONSULTANT
THE CEU: - COMPENSATION COMMITTEE
, INC. USES THE FOLLOWING
THE ORGANIZATION'S CEO IS PAID BY NATIONAL LUTHERAN, INC. NATIONAL
PART T. LINE 3:

SCHEDULE O (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL LUTHERAN HOME FOR THE AGED INC 26-2222476

Employer identification number

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OF AGED PERSONS.

FORM 990, PART VI, SECTION A, LINE 3:

NATIONAL LUTHERAN, INC. (EIN 47-2584315), THE PARENT ENTITY, PROVIDES FINANCIAL AND MANAGEMENT FUNCTIONS FOR THE ORGANIZATION.

FORM 990 PART VI SECTION A, LINE 6:

IS THE SOLE MEMBER OF THE FILING ORGANIZATION. NATIONAL LUTHERAN. INC.

FORM 990, PART VI, SECTION A, LINE 7A:

NATIONAL LUTHERAN, INC., THE SOLE MEMBER OF NATIONAL LUTHERAN HOME FOR THE AGED, INC., HAS THE RIGHT TO VOTE AND ELECT MEMBERS OF THE FILING ORGANIZATION'S BOARD OF TRUSTEES. THE MEMBER ALSO RESERVES THE RIGHT TO REMOVE ANY TRUSTEE WITH OR WITHOUT CAUSE.

FORM 990, PART VI, SECTION B, LINE 11B:

DEPARTMENT STAFF OF THE PARENT, NATIONAL LUTHERAN PERFORMS AN INITIAL REVIEW OF THE FORM 990. UPON APPROVAL, FORM 990 IS MADE AVAILABLE TO EACH BOARD MEMBER FOR REVIEW AND APPROVAL AT A BOARD MEETING PRIOR TO TRANSMISSION OF THE RETURN TO THE IRS. NATIONAL LUTHERAN INC.'S BOARD WILL RECEIVE A COPY OF THE RETURN PRIOR TO THE IRS FILING AS WELL.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS AND KEY EMPLOYEES SIGN A CONFLICT OF INTEREST STATEMENT EACH YEAR. IF A CONFLICT IS IDENTIFIED, IT IS 1) IDENTIFIED AND DISCUSSED WITH THE BOARD AND 2) REVIEWED AND DOCUMENTED BY MANAGEMENT. IF AN ACTUAL OR POTENTIAL CONFLICT IS IDENTIFIED, THE BOARD MEMBER, OFFICER, OR EMPLOYEE WILL RECUSE HIM OR HERSELF FROM ANY CONVERSATIONS, DECISIONS, OR OTHER ACTIVITIES AND DISCUSSIONS INVOLVING THE CONFLICT. FAMILY AND BUSINESS RELATIONSHIPS ARE EXPRESSLY MENTIONED IN THE CONFLICT OF INTEREST POLICY POTENTIAL SOURCES OF CONFLICTS WITH INTERESTED PERSONS.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S CEO IS PAID BY NATIONAL LUTHERAN, INC. (NLI). NLI'S BOARD DETERMINES THE COMPENSATION FOR THE CEO THROUGH THE COMBINED USE OF SEVERAL METHODS. THE NLI EXECUTIVE COMMITTEE SERVES AS A COMPENSATION COMMITTEE WHICH OVERSEES THE PROCESS. THE CEO, EXECUTIVE DIRECTOR, PRESIDENT OF TALENT & CULTURE USE SALARY SURVEYS TO DETERMINE THE COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES TO ASSURE THEY ARE THE LOCAL MARKET RANGE. THESERVICES THE INDIVIDUAL PROVIDES TO THE OF THE OFFICER ARE ALSO FACTORS CONSIDERED IN ORGANIZATION AND THE TENURE SALARY DETERMINATIONS. ONCE THE EXECUTIVE COMMITTEE GIVES ITS APPROVAL, DECISIONS ARE NOTED AT THE BOARD LEVEL.

FORM 990, PART VI, SECTION C, LINE 19:

OF INTEREST THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND AT NO COST. THE DOCUMENTS WILL ALSO BE MADE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

Schedule O (Form 990) 2024	Page 2
Name of the organization	Employer identification number
NATIONAL LUTHERAN HOME FOR THE AGED, INC	26-2222476
FORM 990, PART IX	
NATIONAL LUTHERAN HOME FOR THE AGED, INC. DID NOT HAVE ANY	FUNDRAISING
EXPENSES AT THE COMMUNITY LEVEL, RATHER THESE EXPENSES ARE	REMITTED
FROM INVESTMENT ASSETS HELD BY THE PARENT ORGANIZATION, NA	TTONAL
LUTHERAN, INC.	.110111111

SCHEDULER (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Name of the organization

Partl

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

OMB No. 15450047 Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

Employer identification number 26-2222476 INC NATIONAL LUTHERAN HOME FOR THE AGED,

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, Ine 33.

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, Ine 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets Total income ੁ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity PartII

(g) Section 512(b)(13) cantrolled No × × × entity? Yes Direct controlling JUTHERAN, INC. INC. JUTHERAN, INC. entity LUTHERAN, NATIONAL NATIONAL NATIONAL NATIONAL status (if section Public charity 501(c)(3)) 10 LINE 10 LINE 10 LINE Exempt Code section 501(C)(3) 501(C)(3) 501(C)(3) ₤ Legal domicile (state or foreign country) VIRGINIA /IRGINIA MARYLAND CONTINUING CARE RETIREMENT CONTINUING CARE RETIREMENT CONTINUING CARE RETIREMENT ASSISTED LIVING FACILITY COMMUNITY IN DEVELOPMENT Primary activity RESIDENTAL CARE AND COMMUNITY COMMUNITY -53-019662445-4024593, 5275 WESTVIEW DRIVE, SUITE 110, 45-2857307, 1410 A NORTH AUGUSTA STREET, 26-3445374, 400 CLOCKTOWER RIDGE DRIVE, WINCHESTER, VA 22603 THE VILLAGE AT PROVIDENCE POINT, INC. THE VILLAGE AT ORCHARD RIDGE, INC. THE LEGACY AT NORTH AUGUSTA, INC. Name, address, and EIN of related organization THE VILLAGE AT ROCKVILLE, INC. ROCKVILLE, MD 20850 STAUNTON, VA 24401 9701 VEIRS DRIVE

For Paperwark Reduction Act Notice, see the Instructions for Form 990.

FREDERICK, MD 21703

Schedule R (Form 990) (Rev. 1-2025)

JUTHERAN, INC.

LINE 10

501(C)(3)

MARYLAND

STAGES

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26-2222476

NATIONAL LUTHERAN HOME FOR THE AGED, INC

Part II Continuation of Identification of Related Tax-Exempt Organizations

Schedule R (Form 990)

(a)	(q)	(0)	©	(e)	Œ	5	(
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	controlled organization?	iz(U)(13) billed ation?
				501(c)(3))		Yes	No
NATIONAL LUTHERAN, INC 47-2584315							
5275 WESTVIEW DRIVE, SUITE 110							
FREDERICK, MD 21703	CORPORATE OVERSIGHT	MARYLAND	501(C)(3)	LINE 10	N/A		×
14	CHARITABLE SUPPORT TO						
52-0696196, 5275 WESTVIEW DRIVE, SUITE 110,	PERSONS RESIDING IN THE				NATIONAL		
FREDERICK, MD 21703	GREATER BALTIMORE AREA	MARYLAND	501(C)(3)	LINE 7	LUTHERAN, INC.		×
	T						
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400,000							
4-34 04-0 1-24							
		22					

INC INC Schedule R(Form 990) (Rev. 1-2025) NATIONAL LUTHERAN HOME FOR THE AGED,

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Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

≆	General or Percentage managing ownership										heteler en
9	eral or naging tner?	Yes No									or m
_	Gen) Yes									ouo
Ξ	Code V-UBI amount in box	K-1 (Form 1065									1 heraise it had
	rtionate ors?	No									75 eu
Ξ	Disproportionate allocations?	Yes									- ΛI
(B)	Share of end-of-year										" on Form 990 Pa
£	Share of total income										ion answered "Yes
①	Predominant income (related, unrelated, excluded from tax under	sections 512-514)									tion or Trust Complete if the crossization answered "Yes" on Form 990 Part IV line 34 heralise it had one or more related
(Đ	Direct controlling entity										ration or Trust
<u>ပ</u>	Legal domicile (state or	country)									Corno
(2)	Primary activity										anizations Taxable as
(a)	Name, address, and EIN of related organization										Identification of Belated Organizations Taxable as a Cornoral

Part IV organizations treated as a corporation or trust during the tax year.

1		ا م		1		l			l	
(E)	Section 512(b)(13) controlled entity?	N S								
	25.00	Yes								
(F)	Percentage ownership									
	Share of end-of-year									
(£)	Share of total income									
(e)	Type of entity (C corp, S corp,	or tiday								
(p)	Direct controlling Type of entity (C corp, S corp,									
(0)	icile or	country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Schedule R (Form 990) (Rev. 1-2025)

INC

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

					Ī	
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	å
1 During the tax year, did the organization engage in any of the following transaction:	s with one or more re	transactions with one or more related organizations listed in Parts II-IV?	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			1a		X
b Gift, grant, or capital contribution to related organization(s)				16		X
c Gift, grant, or capital contribution from related organization(s)				5		×
Loans or loan guarantees to or for related organization(s)				10	×	
:				1 e		×
f Dividends from related organization(s)				÷		×
				10		×
Purchase of assets from related organization(s)				두		×
				=		×
j Lease of facilities, equipment, or other assets to related organization(s)				Ė		×
						*
				¥	:	∢
I Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			£	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1		×
o Sharing of paid employees with related organization(s)				10	X	
p Reimbursement paid to related organization(s) for expenses				1 p	X	
q Reimbursement paid by related organization(s) for expenses				19	×	
						þ
 r Other transfer of cash or property to related organization(s) 				÷		×
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete thi	s line, including covered r	mation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1)						
ଷ						
(3)						
4)						

(6) 432 163 10-23-24

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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) groentage wnership					. 1-2025)
Paging P					(Rev
(j) Se nera manag partne Yes					(066
(i) (i) (k) Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner? ownership (Form 1065) Yes No					Schedule R (Form 990) (Rev. 1-2025)
(h) Disproportionate allocations? Yes No					S
Z					
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Are all partners sec. 501(c) (3) orgs.? Yes No					
(e) Are all partners sec 501(c)(3) orgs: Ves No					
(d) Predominant incom (related, unrelated, excluded from tax unconsections 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

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Julie Rifform 500 (Rev. 1 2005) MATICAL LUTHERAN HOME FOR THE AGED, INC 25 – 22224 76 Par (WIT) Supplemental Information Provide additional information for responses to questions on Schedule R. See irretructions.	edule R	(Form 990) (R	ev. 1-2025)	NATI)NAL	LUTHE.	RAN HC	ME FO.	R THE	AGED,	INC	26-222	2476	Pag
Provide adultional information for responses to questions on Schedule R. See Instructions.	rt vII	Suppleme	ental Info	rmation										
		Provide addi	tional inform	nation for r	esponses	s to questi	ons on Sch	edule R. Se	e instruct	ions.				